



aldersgate

courageously living

God's

UNCONDITIONAL

LOVE

Church Conference
November 15, 2021

1301 Collingwood Road | Alexandria, VA 22308

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www.aldersgate.net

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The Aldersgate Church Conference

November 16, 2021



Holy Conferencing	Rev. Randy Orndorff, Senior Pastor AUMC
Prayer	Rev. Randy Orndorff, Senior Pastor AUMC
Introductory Video from Sarah Calvert	Arlington/Alexandria District Superintendent
Church Conference Business:	
• Ministry of Stewardship:	
✓ Adoption of Ministerial Support including base salary, accountable reimbursement, and parsonage exclusion allowances. (EVC Clergy Compensation Report).	Ed Little, Chair of the Finance Committee
• Ministry of Leadership:	
✓ Review of elected officers – elections held in May 2021.	Rev. Randy Orndorff
✓ Approval of Certified Lay Servants.	Rev. Randy Orndorff
✓ Motion to Authorize Petition to Register Trustees with Circuit Court – Fairfax County Churches requirement.	Rev. Randy Orndorff
The motion reads: The lead pastor, Rev. J. Randall Orndorff, of this unincorporated United Methodist congregation in Fairfax County Virginia shall be the person authorized to sign the petition and order for appointment or substitution of church trustees.	
The State of the Church Report	Paul Amos, Lay Leader
Clergy Reports	Rev. Randy Orndorff & Rev. Jonathan Poarch
Review of the 2022 Target Budget	Ed Little, Chair of the Finance Committee
Focus 2025 Strategic Goals	Debbie Farson, Chair of Strategic Planning Team
Introduction of AUMC Staff	Each individual staff member. Facilitated by Paul Amos
Closing Prayer	Rev. Jon Poarch, Associate Pastor AUMC



Charge Conference Clergy Compensation

Clergy: Dr. J. Randall Orndorff

Conference Relation: FE - Elder In Full Connection

Charge: Aldersgate

Charge Conference: 11/16/21

District: Alexandria

Report Created: September 8, 2021

		Totals
1. Effective Date	01-01-2022	
2. Reside in the Parsonage?	Yes	
3. What percentage are you appointed?	100%	
4. Annual Base Salary Paid by Church (not including Accountable Reimbursement or Travel Allowance)	\$88,300	
5. Equitable Compensation or Other Salary Supplement	\$0	
6. Other Cash Allowances (other than Housing or Heat)	\$0	
Accountable Reimbursement Plan (7a.) OR (7b.)		
7a. Accountable Reimbursement Plan	\$6,000	
7b. Travel Allowance	\$0	
7. Accountable Reimbursement Plan or Travel Allowance	\$6,000	
8. Appointment Workbook Compensation (Automatically Calculated)		\$94,300
9. Cash Housing Allowance (If parsonage not provided)	\$0	
10. Housing / Parsonage Exclusion	\$12,000	
11. * W-2 Income to be Reported in Box 1 (Automatically Calculated) * Does not reflect Pre-Tax deductions such as Personal Investment Plan (PIP) contributions, Personal Contribution to Conference Health Plan, and Premium on Life Insurance over \$50,000.		\$76,300
12. Base Compensation for Pensions Payment (Automatically Calculated)	\$88,300	
13. Housing Addition for Pension (Automatically Calculated)	\$22,075	
14. Compensation used for Pension Contribution Billing (Automatically Calculated)		\$110,375
Pensions Premium		
15a. CRSP (Automatically Calculated)	\$12,493	
15b. CPP (Automatically Calculated)	\$4,857	
15. Pension Premium Billing Church ID: 470218 (Automatically Calculated)		\$17,350

Dr. J. Randall Orndorff Date

Dr. Sarah Leona Kosak Calvert Date

SPR Chairperson Date

Secretary of Charge Date



Charge Conference Clergy Compensation

Clergy: Rev. Jonathan Franklyn Poarch

Conference Relation: PE - Provisional Elder

Charge: Aldersgate

Charge Conference: 11/16/21

District: Alexandria

Report Created: October 28, 2021

		Totals
1. Effective Date	01-01-2022	
2. Reside in the Parsonage?	Yes	
3. What percentage are you appointed?	100%	
4. Annual Base Salary Paid by Church (not including Accountable Reimbursement or Travel Allowance)	\$40,050	
5. Equitable Compensation or Other Salary Supplement	\$0	
6. Other Cash Allowances (other than Housing or Heat)	\$0	
Accountable Reimbursement Plan (7a.) OR (7b.)		
7a. Accountable Reimbursement Plan	\$3,000	
7b. Travel Allowance	\$0	
7. Accountable Reimbursement Plan or Travel Allowance	\$3,000	
8. Appointment Workbook Compensation (Automatically Calculated)		\$43,050
9. Cash Housing Allowance (If parsonage not provided)	\$0	
10. Housing / Parsonage Exclusion	\$12,000	
11. * W-2 Income to be Reported in Box 1 (Automatically Calculated) * Does not reflect Pre-Tax deductions such as Personal Investment Plan (PIP) contributions, Personal Contribution to Conference Health Plan, and Premium on Life Insurance over \$50,000.		\$28,050
12. Base Compensation for Pensions Payment (Automatically Calculated)	\$40,050	
13. Housing Addition for Pension (Automatically Calculated)	\$10,013	
14. Compensation used for Pension Contribution Billing (Automatically Calculated)		\$50,063
Pensions Premium		
15a. CRSP (Automatically Calculated)	\$6,008	
15b. CPP (Automatically Calculated)	\$2,203	
15. Pension Premium Billing Church ID: 470218 (Automatically Calculated)		\$8,211

Rev. Jonathan Franklyn Poarch Date

Dr. Sarah Leona Kosak Calvert Date

SPR Chairperson Date

Secretary of Charge Date



Accountable Reimbursement

For the Calendar Year: 2022

Charge Conference: 11/16/21

Name of Clergy Person: Dr. J. Randall Orndorff

The Aldersgate recognizes that certain expenses of ministry paid by the pastor/staff person are part of the ordinary and necessary costs of ministry in this church/charge. Accordingly, we hereby establish an accountable reimbursement policy to defray them directly. The reimbursement account should be an annual line item in the church budget. This is an amount set aside from the pastor's compensation to provide a tax reduction for their business-related expenses. The reimbursement account for 2022 shall be \$6,000.00 .

The following requirements for the policy are binding upon the church and upon its pastor/staff person.

Accordingly, the church hereby establishes an accountable reimbursement policy, pursuant to IRS regulations and upon the following terms and conditions:

1. The pastor/staff person shall be reimbursed from the reimbursement account for his/her ordinary, necessary and reasonable business expenses incurred in the conduct of the ministry for, and on behalf of, the church. The following expenses are budgeted in this accountable reimbursement policy, as suggested for the work needs of the pastor/staff person.
2. The committee on SPR (PPR) chairperson, church payroll person or treasurer (as designated by the church), must be given an adequate accounting of each expense, including, but not limited to, a statement of expense, account book diary or other similar record showing the amount, date, place, business purpose and business relationship involved. Such documentation shall include receipts for all items of \$75 or more (a church may set a lesser amount). Appropriate documents, cash receipts, canceled checks, credit card sales slips and contemporaneous records for those non-receipt expenses less than \$75 must be attached to each expense report. A log of total miles per day and enumeration of their general purpose shall suffice to substantiate automobile mileage, but under no circumstances will commuting mileage between the pastor's home and church office be reimbursed. Copies of the documentary evidence and expense report shall be retained by both the pastor/staff person and the church. The committee on SPR chairperson (or treasurer) shall be responsible for approving the expense. The committee on SPR chairperson (or treasurer) shall exercise his/her discretion regarding the adequacy of the substantiation and the appropriateness of any reimbursement. Questions arising in these areas will be resolved by the SPR chairperson's or treasurer's decision, subject to the review and approval of the committee on SPR or the Committee on Finance.
3. It is the intention of this policy that reimbursements will be paid after the expense has been incurred by the pastor/ staff person. However, should circumstances require payment of an advance for any particular expense, the pastor/staff person must account for the expense and return any excess reimbursement within 30 days of the issuance of the advance. Any excess advance must be returned to the church before any additional advances are provided to the pastor/ staff person.
4. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation. If such payments are made, the entire amount of the accountable reimbursement policy will be taxable income to the pastor/staff person. The Church will be required by law to report that amount as part of the pastor/staff person's compensation. Disposition of any unspent balances remains at the discretion of the committee on finance/the council/charge conference in building the budget for the next church year.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church from being required by regulation to list total payments for the following items on MRS information reports (W 2/1099 MISC) as "includible compensation." The primary responsibility of expense reporting is for the pastor/staff person to the committee on SPR chairperson, church payroll person and/or treasurer.
6. Adopted on 11/16/21 by the Church Council [or Charge Conference] of Aldersgate for the 2022 calendar year.

Teresa L. Phillips

(signature) Ceclia Beck
Staff/Pastor Parish Relations Committee Chairperson

(signature) Teresa Phillips
Church/Charge Treasurer

Teresa L. Phillips

(signature) Teresa Phillips
Charge Conference Secretary

(signature)
Dr. J. Randall Orndorff



Accountable Reimbursement

For the Calendar Year: 2022

Charge Conference: 11/16/21

Name of Clergy Person: Rev. Jonathan Franklyn Poarch

The Aldersgate recognizes that certain expenses of ministry paid by the pastor/staff person are part of the ordinary and necessary costs of ministry in this church/charge. Accordingly, we hereby establish an accountable reimbursement policy to defray them directly. The reimbursement account should be an annual line item in the church budget. This is an amount set aside from the pastor's compensation to provide a tax reduction for their business-related expenses. The reimbursement account for 2022 shall be \$3,000.00 .

The following requirements for the policy are binding upon the church and upon its pastor/staff person.

Accordingly, the church hereby establishes an accountable reimbursement policy, pursuant to IRS regulations and upon the following terms and conditions:

1. The pastor/staff person shall be reimbursed from the reimbursement account for his/her ordinary, necessary and reasonable business expenses incurred in the conduct of the ministry for, and on behalf of, the church. The following expenses are budgeted in this accountable reimbursement policy, as suggested for the work needs of the pastor/staff person.
2. The committee on SPR (PPR) chairperson, church payroll person or treasurer (as designated by the church), must be given an adequate accounting of each expense, including, but not limited to, a statement of expense, account book diary or other similar record showing the amount, date, place, business purpose and business relationship involved. Such documentation shall include receipts for all items of \$75 or more (a church may set a lesser amount). Appropriate documents, cash receipts, canceled checks, credit card sales slips and contemporaneous records for those non-receipt expenses less than \$75 must be attached to each expense report. A log of total miles per day and enumeration of their general purpose shall suffice to substantiate automobile mileage, but under no circumstances will commuting mileage between the pastor's home and church office be reimbursed. Copies of the documentary evidence and expense report shall be retained by both the pastor/staff person and the church. The committee on SPR chairperson (or treasurer) shall be responsible for approving the expense. The committee on SPR chairperson (or treasurer) shall exercise his/her discretion regarding the adequacy of the substantiation and the appropriateness of any reimbursement. Questions arising in these areas will be resolved by the SPR chairperson's or treasurer's decision, subject to the review and approval of the committee on SPR or the Committee on Finance.
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4. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation. If such payments are made, the entire amount of the accountable reimbursement policy will be taxable income to the pastor/staff person. The Church will be required by law to report that amount as part of the pastor/staff person's compensation. Disposition of any unspent balances remains at the discretion of the committee on finance/the council/charge conference in building the budget for the next church year.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church from being required by regulation to list total payments for the following items on MRS information reports (W 2/1099 MISC) as "includible compensation." The primary responsibility of expense reporting is for the pastor/staff person to the committee on SPR chairperson, church payroll person and/or treasurer.
6. Adopted on 11/16/21 by the Church Council [or Charge Conference] of Aldersgate for the 2022 calendar year.

Teresa L Phillips

(signature) Ceelia Beck
Staff/Pastor Parish Relations Committee Chairperson

(signature) Teresa Phillips
Church/Charge Treasurer

Teresa L Phillips

(signature) Teresa Phillips
Charge Conference Secretary

(signature)
Rev. Jonathan Franklyn Poarch



Housing Exclusion

Pastor: Dr. J. Randall Orndorff

Charge: Aldersgate

For the Calendar Year: 2022

Charge Conference: 11/16/21

Name of Clergy Person: Dr. J. Randall Orndorff

WHEREAS Section 107 of the Internal Revenue Code permits ministers to exclude, for income tax purposes, the total cost of utilities, furnishing, or other housing-related expenses for the maintenance of their place of residence (up to the fair rental value of the home), therefore BE IT RESOLVED, that of the total compensation paid to Dr. J. Randall Orndorff appointed to Aldersgate an amount of \$12,000.00 shall be designated as a parsonage/housing exclusion.

This Resolution was adopted by Aldersgate of the Alexandria , at a Charge Conference in session on the 11/16/21 day of 2021 Year.

Signature _____

District Superintendent: Dr. Sarah Leona Kosak Calvert

Signature Teresa L. Phillips *Teresa L. Phillips*

(print name): Charge Conference Secretary

Copies:

Pastor

Church Office

Charge Conference Secretary

District Superintendent

The "Clergy Housing Allowance Exclusion"(sometimes referred to as parsonage allowance, furniture and furnishings allowance, etc.) is a way in which clergy who live in parsonages can receive the benefits of an IRS approved income tax exclusion for housing costs they pay. Section 107 of the IRS Code of 1986 states that a pastor's gross income does not include the amount paid "as part of compensation, to the extent used to rent or provide a home." This includes, but is not limited to: tenant insurance, furniture, appliances (TV, VCR, etc.), repairs to same, decorating accessories (drapes, pictures, linens, lamps, etc.), lawn care, snow removal, tools, plants, etc.

To take advantage of this provision the allowance must be established in advance. It is not possible to create this relationship retroactively. A resolution by the church's council declaring a portion of the pastor's compensation to be an "allowance for housing/furnishing" is necessary. Many churches adopt such a resolution at the time of approving the pastor's salary for the coming year as a matter of routine. In addition, to qualify for the housing exclusion the funds must actually be expended for the intended purpose. Unused amounts are taxable as ordinary income. As an exclusion (as opposed to a deduction) the allowance for housing/furnishings should NOT be reported as income on a church-provided W-2 or a 1099. Although it is not necessary to provide church treasurers with receipts or other proof, pastors should keep careful records of all housing/furnishing expenditures should they be audited.

In spite of the fact that such an allowance is excluded from income for income tax purposes, it is subject to social security tax.

Pastors are wise to consult tax experts regarding the limits of this exclusion. A conservative rule is that this annual housing exclusion allowance should not exceed the fair rental value of all furnishings in the parsonage unless higher costs are expected for that year.



Housing Exclusion

Pastor: Rev. Jonathan Franklyn Poarch

Charge: Aldersgate

For the Calendar Year: 2022

Charge Conference: 11/16/21

Name of Clergy Person: Rev. Jonathan Franklyn Poarch

WHEREAS Section 107 of the Internal Revenue Code permits ministers to exclude, for income tax purposes, the total cost of utilities, furnishing, or other housing-related expenses for the maintenance of their place of residence (up to the fair rental value of the home), therefore BE IT RESOLVED, that of the total compensation paid to Rev. Jonathan Franklyn Poarch appointed to Aldersgate an amount of \$12,000.00 shall be designated as a parsonage/housing exclusion.

This Resolution was adopted by Aldersgate of the Alexandria , at a Charge Conference in session on the 11/16/21 day of 2021 Year.

Signature _____
District Superintendent: Dr. Sarah Leona Kosak Calvert

Signature Teresa L. Phillips *Teresa L. Phillips*
(print name): Charge Conference Secretary

Copies:
Pastor
Church Office
Charge Conference Secretary
District Superintendent

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Pastors are wise to consult tax experts regarding the limits of this exclusion. A conservative rule is that this annual housing exclusion allowance should not exceed the fair rental value of all furnishings in the parsonage unless higher costs are expected for that year.

Aldersgate Leadership Team

elected May 18, 2021 (updated September 21, 2021)

VOTING MEMBERS

The voting members listed comprise Aldersgate's Board of Trustees, Finance Team, and Staff Parish Relations Team.

Position	Name	Term Expires	
Lay Leader	Paul Amos	June 30, 2023	Annual & District Conference Rep.
Team Recorder & Treasurer	Terri Phillips	June 30, 2022	
SPRC Lead	Cecilia (Cel) Beck	June 30, 2024	Annual & District Conference Rep.
Trustee Lead	Hank Henderson	June 30, 2023	Annual & District Conference Alt.
Finance Lead & UMM Rep	Ed Little	June 30, 2022	District Steward
Spiritual Formation Co-Lead	Shari Van Buren	June 30, 2022	
Spiritual Formation Co-Lead	Susan Kane	June 30, 2024	
Connections Co-Lead	John (JD) Driscoll	June 30, 2024	
Connections Co-Lead	Christine McElwain	June 30, 2024	
Mission Co-Lead	Sarah Lynn Mertins	June 30, 2022	Annual & District Conference Alt.
Mission Co-Lead	Julie Pfister	June 30, 2024	
Worship Lead	Steve Larkin	June 30, 2022	
UMW Representative	Karen Latta	June 30, 2022	
Young Adult Representative	Rachel Franks Davis	June 30, 2023	
Community Engagement Lead	Patricia Barron	June 30, 2024	
Strategic Planning Lead	Debbie Farson	June 30, 2024	
Youth Representatives	Joel Simpson	June 30, 2024	
	Jack Sutton	June 30, 2024	
	Chloe Bratten	June 30, 2024	
	Sofia Bryant	June 30, 2024	
Pastors	Randy Orndorff	Lead Pastor	
	Jon Poarch	Pastor	

**Pastors may vote on all matters except Trustee matters and clergy salary*

Additional Positions for Elections

Nominating	Chair	Randy Orndorff	Lead Pastor
		Jon Poarch	Pastor
		Paul Amos	Lay Leader
		Mark Husband	June 30, 2023
		Leah Matthews	June 30, 2022
Endowment		Randy Orndorff	Lead Pastor
	Co-Chair	Paul Tuohig	June 30, 2023
	Co-Chair	Joni Koons	June 30, 2022
		Joe Tompkins	June 30, 2022
		Colleen Walker	June 30, 2022
		Lyndsay Austin	June 30, 2022
		Greg Koons	June 30, 2023
		Steve Larkin	June 30, 2023
		Mike O'Neill	June 30, 2023
		Diane Tollefson	June 30, 2024
		Tom Sparks	June 30, 2024



Lay Servant Lay Minister Charge Conference Report
Applying for Recertification as Certified Lay Servant

Date: November 1, 2021

Charge: Aldersgate
Church: Aldersgate UMC
GCFA: 470218

Name: Lee Anne Orndorff

NickName:

Address: 1407 Collingwood Rd Alexandria , VA 22308

Home Phone: (540) 672-8862

Work phone:

Cell phone: (540) 672-8862

email: leeanneorndorff@gmail.com

Status of the lay Servant: I am Applying for Recertification as Certified Lay Servant

Note: The District Director will contact you with information on the next Lay Servant Ministries School.

Part 3: Request of the Lay Servant I hereby request the recommendation of my pastor and my charge conference Applying for Recertification as Certified Lay Servant for the ensuing year.

Date: _____

Lay Servant: Lee Anne Orndorff

Recommendation of the Pastor I recommend concurrence with the request of this person Applying for Recertification as Certified Lay Servant for the ensuing year.

Date: _____

Pastor: _____

Recommendation of the Charge Conference The charge conference of Aldersgate recommends that Lee Anne Orndorff Applying for Recertification as Certified Lay Servant for the ensuing year.

Date: _____

District Superintendent Dr. Sarah Leona Kosak Calvert:

NOTICE: This form is to be completed and signed by all those listed above. The District Superintendent should have the district office make two copies to send to: (1) the lay servant and (2) the District Director of Lay Servant Ministries. The District Office should retain the original.

What year did you complete your last advanced course? 2017

What was the Title of the last advanced Course you took?

Title: Spiritual Gifts

How many courses have you had since the last Charge Conference? (Course and Instructor)

Course Instructor

Course Instructor

Course Instructor

Course Instructor

Lay Speaker Section

I am pursuing qualification as a Lay Speaker : Yes

If yes, indicate if the following 7 requirements have been met:

Certified Lay Servant? Yes

Course on Preaching? Yes

Course on UMC Polity? No

Course on Prayer? Yes

Course on Leading Worship? No

Course on Spiritual Gifts? Yes

Course on Methodist Heritage? No

Evaluation By District Committee? No

MINISTRIES BY THE LAY SERVANT

During the past year I have participated in Caring ministries as follows:

Served as a volunteer in a care-giving institution? No

Provided one-on-one caring? No

At a hospital, nursing home, or to a shut-in? No

In membership/evangelism visitation? No

Served in caring/outreach projects (food pantry, prison ministry, etc.)? Yes

Other caring activities? Yes

As a Stephen Leader, I send out the Journey Through Grief books to those who have lost loved ones.

Participated in Leading ministries as follows:

Served as a member of a committee, board, commission, council, task force, etc.? Yes

As a volunteer at a community agency? No

At my local church? Yes

Beyond my local church? Yes

In my District? No

Conference? No

Southeastern Jurisdiction? No

General Church level? No

Other leading activities? Yes

I serve as the director of Kelsey's Missions, a 501(c)(3) ministry in memory and honor of our daughter; serving with a passion for Christ and a passion for people. I lead an online Bible Reading Plan Group through the Bible App.

Participated in Communicating ministries as follows:

Brought message in worship services? Yes

Delivered devotional messages? Yes

Served as worship leader in services? Yes

Taught classes? Yes

Other leading activities? Yes

Preached 3 services at AUMC. Speaker at a Women's Retreat at Jumonville Christian Retreat Center in PA - Three 1.5 hour sessions - Joy Unspeakable, Faith Unsinkable, Love Unstoppable. 2 Facebook Devotionals. Twice I was a Lay Reader. Once a Scripture Reader.

Additional opportunities for ministry participated in by the Lay Servant

In February 2020 I began to invite others through Facebook posts to join me in Devotion & Bible Reading Plans through the Bible app. Little did I know that the Corona Virus would hit in March. It has been such a blessing to have women from all over the USA and even from Guatemala and Belize join in the studies. Over 100 women and men have participated in one or more of the Plans offered. Each plan averages around 50 participants. We pray for and encourage one another. I now invite individuals through the Bible app and follow up with participants as needed. So far this year we have completed 24 Bible Reading Plans. Greeter for 6 Outdoor Worship Services.

PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible, improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, and speaking?

I have read 36 Bible Reading Plans on the Bible App, to include reading from the Old and New Testaments each day. I like to journal and go on prayer walks. I am currently reading "Jesus Outside the Lines" and "Effortless". I read "Hiking Through," "Uncomfortable Conversations with a Black Man," "The Hiding Place," and "Surprise the World."

FEEDBACK BY THE LAY SERVANT

Do you believe that you have had adequate opportunity for service as a lay servant this past year?

Yes, but am always open to serve more.

What additional training or support do you need or suggest?

Honestly, I don't feel supported at all as a certified lay servant.

Give any recommendations you have for improving the lay servant ministries in your District or Conference.

I would love to have more opportunities to speak in the District or Conference but really don't know how to go about that. I would also like to see if some of the classes, webinars and speaking conferences that I have attended would count towards certification as a lay servant. It would be awesome to receive a response to feedback on this report. I have never received feedback in the over 20 years I have been a lay speaker/servant.

In what ministry or ministries do you feel you've been called?

Mentoring women in their faith and meeting them where they are. Encouraging people. Speaking more in various situations - worship services, retreats, online devotions, etc.

Lay Servant Annual Report

PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible, improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, and speaking?

I have read 36 Bible Reading Plans on the Bible App, to include reading from the Old and New Testaments each day. I like to journal and go on prayer walks. I am currently reading "Jesus Outside the Lines" and "Effortless". I read "Hiking Through, "Uncomfortable Conversations with a Black Man, "The Hiding Place, and "Surprise the World."

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In what ministry or ministries do you feel you've been called?

Mentoring women in their faith and meeting them where they are. Encouraging people. Speaking more in various situations - worship services, retreats, online devotions, etc.



Lay Servant Lay Minister Charge Conference Report
Applying for Certification as a Lay Servant

Date: November 5, 2021

Charge: Aldersgate
Church: Aldersgate UMC
GCFA: 470218

Name: Molly Johnson

NickName:

Address: 4425 Roundhill Rd Alexandria , VA 22310

Home Phone:

Work phone:

Cell phone: (703) 439-0982

email: txmollina@gmail.com

Status of the lay Servant: I am Applying for Certification as a Lay Servant

Note: The District Director will contact you with information on the next Lay Servant Ministries School.

Part 3: Request of the Lay Servant I hereby request the recommendation of my pastor and my charge conference Applying for Certification as a Lay Servant for the ensuing year.

Date: _____

Lay Servant: Molly Johnson

Recommendation of the Pastor I recommend concurrence with the request of this person Applying for Certification as a Lay Servant for the ensuing year.

Date: _____

Pastor: _____

Recommendation of the Charge Conference The charge conference of Aldersgate recommends that Molly Johnson Applying for Certification as a Lay Servant for the ensuing year.

Date: _____

District Superintendent Dr. Sarah Leona Kosak Calvert:

NOTICE: This form is to be completed and signed by all those listed above. The District Superintendent should have the district office make two copies to send to: (1) the lay servant and (2) the District Director of Lay Servant Ministries. The District Office should retain the original.

What year did you complete your last advanced course?

What was the Title of the last advanced Course you took?

Title:

How many courses have you had since the last Charge Conference? (Course and Instructor)

Course Instructor

Course Instructor

Course Instructor

Course Instructor

Lay Speaker Section

I am pursuing qualification as a Lay Speaker : Yes

If yes, indicate if the following 7 requirements have been met:

Certified Lay Servant? Yes

Course on Preaching? No

Course on UMC Polity? No

Course on Prayer? No

Course on Leading Worship? No

Course on Spiritual Gifts? No

Course on Methodist Heritage? No

Evaluation By District Committee? No

MINISTRIES BY THE LAY SERVANT

During the past year I have participated in Caring ministries as follows:

Served as a volunteer in a care-giving institution? No

Provided one-on-one caring? No

At a hospital, nursing home, or to a shut-in? No

In membership/evangelism visitation? No

Served in caring/outreach projects (food pantry, prison ministry, etc.)? Yes

Other caring activities? Yes

I supported local hypothermia shelters by working with youth to provide meals. I ministered to a congregant and her grandson when she assumed custody of him.

Participated in Leading ministries as follows:

Served as a member of a committee, board, commission, council, task force, etc.? Yes

As a volunteer at a community agency? No

At my local church? Yes

Beyond my local church? No

In my District? No

Conference? No

Southeastern Jurisdiction? No

General Church level? No

Other leading activities? No

I served on Aldersgate's committees for the annual stewardship campaign and as an ad hoc member of Aldersgate's relaunch committee.

Participated in Communicating ministries as follows:

Brought message in worship services? Yes

Delivered devotional messages? No

Served as worship leader in services? Yes

Taught classes? Yes

Other leading activities? No

I brought the message in 2 or 3 worship services this past year, as well as supported the pastors as liturgist several times during the year. I taught confirmation class.

Additional opportunities for ministry participated in by the Lay Servant

I am also on the Aldersgate staff as the youth director. I have engaged in various forms of ministry through my role as youth director throughout the year.

PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible, improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, and speaking?

I have engaged in activities throughout the year principally as the youth director at Aldersgate UMC. I taught Confirmation Class, and work with the middle school and high school youth weekly with a focus on community outreach and service. I have read numerous articles, blogs, etc., as well as followed the news in order to engage in conversation and sometimes debate with the youth to whom I minister, as well as with friends and family members who have differing faith and theological beliefs to mine. I have read "Strengthening the Soul of Your Leadership" as a part of a study with the church staff. I have studied and read in the process of refining our Confirmation curriculum, as well as preparing several lesson series for youth ministry.

FEEDBACK BY THE LAY SERVANT

Do you believe that you have had adequate opportunity for service as a lay servant this past year?

I believe I have had adequate opportunity for service as a lay servant this past year considering the limitations on such ministry due to the COVID-19 pandemic. My pastors have been excellent in their mentorship and in finding ways for me to engage and expand my knowledge and experience as a lay servant.

What additional training or support do you need or suggest?

I suggest more opportunities to take the BASIC course in a virtual setting. I have been delayed in my overall certification as a lay servant because of the limited offerings of this mandatory course. I think it would also be wonderful to offer mentors to lay servants - especially lay servants in training. There are many aspects of ministry that I have not had experience with, and a mentor would help me discern where my talents and gifts may better serve my community.

Give any recommendations you have for improving the lay servant ministries in your District or Conference.

As previously stated, more virtual classes - and more offerings in general of the BASIC course - would be helpful.

In what ministry or ministries do you feel you've been called?

I don't know this yet. I am in a period of discernment, and am in continuous prayer to understand where God is calling me to serve.

Lay Servant Annual Report

PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible, improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, and speaking?

I have engaged in activities throughout the year principally as the youth director at Aldersgate UMC. I taught Confirmation Class, and work with the middle school and high school youth weekly with a focus on community outreach and service. I have read numerous article, blogs, etc., as well as followed the news in order to engage in conversation and sometimes debate with the youth to whom I minister, as well as with friends and family members who have differing faith and theological beliefs to mine. I have read "Strengthening the Soul of Your Leadership" as a part of a study with the church staff. I have studied and read in the process of refining our Confirmation curriculum, as well as preparing several lesson series for youth ministry.

FEEDBACK BY THE LAY SERVANT

Do you believe that you have had adequate opportunity for service as a lay servant this past year?

I believe I have had adequate opportunity for service as a lay servant this past year considering the limitations on such ministry due to the COVID-19 pandemic. My pastors have been excellent in their mentorship and in finding ways for me to engage and expand my knowledge and experience as a lay servant.

What additional training or support do you need or suggest?

I suggest more opportunities to take the BASIC course in a virtual setting. I have been delayed in my overall certification as a lay servant because of the limited offerings of this mandatory course. I think it would also be wonderful to offer mentors to lay servants - especially lay servants in training. There are many aspects of ministry that I have not had experience with, and a mentor would help me discern where my talents and gifts may better serve my community.

Give any recommendations you have for improving the lay servant ministries in your District or Conference. As previously stated, more virtual classes - and more offerings in general of the BASIC course - would be helpful.

In what ministry or ministries do you feel you've been called?

I don't know this yet. I am in a period of discernment, and am in continuous prayer to understand where God is calling me to serve.

The lead pastor, Rev. J. Randall Orndorff, of this unincorporated United Methodist congregation in Fairfax County Virginia shall be the person authorized to sign the petition and order for appointment or substitution of church trustees.

2021 State of the Church Report Aldersgate United Methodist Church

As we wrap up the 2021 year, AUMC continues to adjust to the impacts of COVID-19 and not only is sustaining but is thriving and growing.

Aldersgate's mission and core values remain "to live and share God's unconditional love with everyone, make disciples, and serve others". In addition, we reaffirmed our five core values, while bringing them to life by articulating what they mean for us as a congregation. They read:

- **Joyous:** Embrace fully the joy of the Lord: it pours out from us and strengthens us as we live, serve, give, worship, and praise in the name of Christ. We embrace fully the joy of the Lord; it pours out from us and strengthens us as we live, serve, give, worship and praise in the name of Christ. (Nehemiah 8:10)
- **Risk-taking:** Courageously step out in faith to pursue the vision that God has given us for Aldersgate and the community. We courageously step out in faith to pursue the vision that God has given us for Aldersgate and the community. (1 Corinthians 16:13-14)
- **Welcoming:** Show hospitality at all times to all people and welcome them with open arms as we serve God together. We show hospitality at all times to all people and welcome them with open arms as we serve God together. (Mark 9:37)
- **Generous:** Selflessly give our time, talents, money, and resources to bring about God's kingdom on earth with gratitude for all God has so generously given us. We selflessly give our time, talents, money, and resources to bring about God's kingdom on earth with gratitude for all God has so generously given us. (2 Corinthians 9:11)
- **Faithful:** Dedicated to Great Commission to "go and make disciples by growing our faith and our relationships as we love God and others. We are dedicated to the Great Commission to "go and make disciples" by growing our faith and our relationships as we love God and others. (Hebrews 10:23)

To continue to live out these values in today's environment, AUMC meet this year and developed our Strategic Plan through 2025. We will focus on the following priorities:

- **Financial Health/Wise Stewardship**
- **Innovative Ministries/Fresh Expressions**
- **Missional Outreach/Social Justice**
- **Digital Ministry**

How we implement these priorities will be through a framework of Intentional Discipleship Pathway that seeks to bring people to a relationship with Christ and enable them to bring others into that relationship. This pathway consists of ENGAGING people inside and outside our walls, CONNECTING them with each other through the programs and missions of AUMC, EQUIPPING them to understand the gospel and how it applies in their lives, and SENDING them into the world to serve and share their faith with others.

Each area of the Leadership Team will make goals for the upcoming calendar year and, as much as possible, incorporate these strategic priorities into those goals, making sure they are operating within their primary function (engage, connect, equip, send) or, occasionally, their secondary one. These goals will be finalized in January 2022.

Financial. The financial health of the church remained good for 2021. Revenue continued to be provided as planned in the budget and expenses remained relatively low throughout the year. The federal government has forgiven the Payroll Protection Loan granted in 2020. This resulted in a significant input of additional income. A portion of this forgiveness was also provided to the Kingstowne Satellite as both campuses were

recipients of this loan. This revenue was helpful throughout the year in maintaining a positive net financial balance for most of the months in 2021. Contributions for loan payments for Shepherd Hall continued to support monthly mortgage payments. Concerns were raised about the need to increase principal payments for the loan so that the ending balance is reduced at loan termination. A specific task for Financial Health and Wise Stewardship was made part of the Focus 2025 initiative implemented in October. The finance team is dedicated to developing plans that will support Focus 2025 in the improvement of all financial aspects of church operations in the coming years.

Trustees. 2021 presented some challenges and opportunities for the Facilities. As Aldersgate shifted to virtual platforms to conduct our ministries, our use and support for the facilities shifted as well. With reduced traffic into the facilities to comply with Virginia Conference and CDC policies, we worked with our janitorial contractor to adapt the support they provided. This shift provided an opportunity to make upgrades without interrupting our ministries. Examples include replacement of the roof on the Education and Office Wings, new flooring in the foyer by the Sanctuary, and replacing HVAC line insulation. Our Facility Manager played a pivotal role in identifying the opportunities, scheduling the work, and executing the project. With the arrival of Pastor Jon, the Anesbury Parsonage, is now being used as a parsonage. The Trustees are excited to see the continued increase in use of the facilities. Over the next year we will continue to make improvements to support Aldersgate's needs as well as ensure the facilities are maintained for the long term.

Connections. The Connections Team is off to a strong start in 2021. We relaunched Fellowship Time in September and it's a hit with church members. We offer a variety of single serve, pre-packaged snacks and beverages every week. The eclairs seem to be favorite especially among the children. No coffee yet due to COVID concerns. Once restrictions are lifted, we will bring back everyone's favorite caffeinated beverage plus the decaf variety as well. We are staffing Door 1 and 3 with volunteer greeters who extend warm welcomes to regular church members and new visitors as well. We prepared welcome bags for new visitors. The welcome bags consist of a mug and shopping bag with Aldersgate logo, candy, and a welcome letter with information for the pastors. We dropped off welcome bags to new houses close to the church. We may make this a more regular event going forward.

Worship. From January to June 2021, Aldersgate continued expanded worship service with the introduction of weekly outdoor worship services along with the Sunday online worship service. Beginning in July we, Aldersgate progressively returned to in person worship. Our relaunch team met monthly to ensure the successful re-opening of in person worship services. Beginning in September 2021, worshipers can attend a 9:30 Am or 11:00 AM service each Sunday. Worshipers are asked to sign a contact tracing log and an online sign in feature of our website is gaining popularity. In person music, including a choir at the 11:00 AM service has been reintroduced. Social distancing has been modified and singing with masks is permitted. Sanitized Bibles and hymnals are available at each service. September attendance is the most recent data available for comparison between 2020 and 2021. Total online and in person attendance fell from 2140 in 2020 to 1716 in 2021. In person attendance grew by 518 while online attendance dropped by 972 in 2021. Clearly worshipers are eager to gather again in person but at 1075 for September, 2021, online worship continues to be important. Nine confirmands were confirmed in May 2021 and 16 students are currently enrolled in the Confirmation Class to be confirmed in June 2022.

Missions. AUMC continues to support our local missions such as Phoenix Rising, Mondloch House, Sunday Suppers, (reinvented) and the VIC program. We have continued to collect food for Rising Hope Church and delivered over 2 tons of food over the past year. We also collected 400 cans of Yams for Rising Hope's Thanksgiving Program. We collected shelf stable food for over 100 students from Fort Hunt Elementary School Share and Care program which provides students at risk of weekend hunger with child-friendly and nutritious food. In addition, we collected school supplies for Fort Hunt Elementary. We collected diapers and wipes for Rising Hope as well.

Youth & College Ministry. Middle School and High School Methodist Youth Fellowship (MYF) met weekly throughout the 2020-2021 school year. MYF met in person outside the church when weather permitted and switched over to Zoom for virtual gatherings when the weather got too cold. The youth christened the new Gaga Ball pit which was built for the church by a BSA Troop 996 Eagle Scout candidate. The Gaga Ball pit immediately became a favorite youth activity! As MYF closed out the 2020-2021 school year, they honored our graduating seniors and welcomed our new rising 7th graders before shifting to the summer schedule in June. Throughout the summer MYF continued to gather periodically for fun activities such as movie nights, game nights, kayaking, and mini golf. On Sunday, 12 September, MYF came back together for the Youth Fall Kick-Off Party and had a great time playing games and engaging in crafts in the church lawn. Even Pastor Jon got in on the action in a great game of kickball! In 2020 we decorated the church yard for Christmas. This was a wonderful event and loved by the church and our community, so we will be doing this again this year on November 21st as we come together as a church community to prepare all of Aldersgate for Advent and Christmas.

The Confirmation Class of 2021 met virtually throughout the 2020-2021 school year. The Confirmation Class of 2021 had an amazing group of nine (9) young people. The mentor program to the

Confirmation program which was a huge success! During the last week of April, the Confirmation Class of 2021 we came together in person for the first time for a fun and fantastic retreat weekend.

We took our first field trip on October 17th to the Museum of the Bible. We are also continuing with our mentor program this year and have paired each confirmand with a mentor to help guide them through this confirmation journey. For the 2021-2022 school year we have 16 students participating in Confirmation Class!

Children's Ministry.

January - August:

- *Continued producing and editing Sunday school lesson videos for AUMC online worship.
- *Provided Sunday school curriculum packets for winter, spring, and summer lessons.
- *Provided Lent and Easter packets with lessons, activities, and crafts for all age groups.
- *Rock painting event – collaboration with the Director of Youth Ministries.
- *Playground social for new families (NEW event).
- *Outside pool party on lawn for children (NEW event).

September - December:

- *Return of in-person Sunday school, offering 7 Sunday school classes each week for ages 3 years old to 5th grade. 55 children currently registered.
- *Third grade Bible distribution for all 3rd grade Sunday school students.
- *Fully staffed Nursery available at both worship services.
- *Return of in-person acolytes for both worship services.
- *Kid's activity bags and bulletins available at each worship service.
- *Cross Bearers ministry for children under 3 years old (NEW this year).
- *Return of Cradle Cross ministry.
- *Collaboration with Day School offering Trunk or Treat.
- *Collaboration with Children's Choir Director offering Halloween Sing and Play and Thanksgiving Sing and Craft (NEW this year).
- *Distributed Advent calendar to Sunday school families.
- *Children's Spontaneous Christmas Pageant on Christmas Eve (NEW this year).
- *Family Ice Skating event.
- *Mission outreach opportunity for Sunday school families by preparing sandwiches for Phoenix Rising.
- *In-person VBS and children's summer camps planned for summer 2022.

Aldersgate Day School. The Day School was excited to start the 2021/22 school year on September 7th. Currently there are 145 children enrolled with 29 staff. The school continues to comply with CDC, VDH and Aldersgate UMC recommendations regarding masks, distancing as possible, limiting co-mingling of classes, and cleaning/disinfecting of equipment and surfaces. These mitigation strategies have, thus far, proven successful in implementation and effectiveness. It is fully expected the Day School will be in a position to meet its financial obligations this year without support of any government assistance. In addition, the Day School, along with Aldersgate Church, celebrated the dedication of a brand-new playground on June 19th. From 2019 to 2021, over \$100,000 was raised to make this dream of a new community play space a beautiful reality. The children of the Day School, church and surrounding neighborhoods have been enjoying the new equipment immensely. Aldersgate Church has, as always, been an incredible source of support for the Day School throughout this COVID-19 affected years. Without their support, resumption of programming and installation of the new playground would not have been possible. The families and staff are very grateful for the wonderful relationship shared between the church and the Day School.

Staff Parish Relations Committee (SPRC). As in year's past, the SPRC submitted all required recurring actions to the District Superintendent on time, including Clergy evaluation and preference forms and annual review of two Parsonages. The SPRC also supported AUMC's continued agile approach to the Covid-19 pandemic, supporting the LT in ensuring a safe work environment and allowing remote working where practical while meeting needs of the congregation. The SPRC supported the assignment of Associate Pastor Emily Moore-Diamond to an expanded leadership position at Ebenezer UMC and the identification and transition of Jonathan Poarch to his new assignment at Aldersgate. The majority of the 2nd half of the year has focused on staff transitions in other areas beyond the clergy. Attention was given to vacancies and newly created/realigned positions in the areas of Worship Production, Director of Music, Bell Choir Director, Organist, Receptionist, Facilities, and Digital Communications. Working with the clergy, LT and various ministry teams, the SPRC led candidate recruitment and selection processes. In concert with the Connections team, outgoing personnel were honored, and new personnel welcomed. The SPRC chair supported several meetings such as Supervisory training, Clergy Transitions Workshop and check ins with new personnel.

United Methodist Woman (UMW). COVID-19 protocols have side lined many of our activities from in person meetings to fund raising events. An indoor yard sale raised \$2,000 towards missions. An online Marketplace drive is raising additional funds. Partnering with Sunday Suppers to provide lunch once a month at Rising Hope. Individual circles have done projects at Manor Care and donated casseroles for Cheer team visits. Toiletries were collected for victims of domestic violence. Looking forward to a year of more projects and in-person events.

United Methodist Men (UMM). The Pandemic affected most of the normal UMM activities in 2021. Plans to conduct dinners and fellowship throughout the year were curtailed due to the inability to use the kitchen. The UMM did have a successful Golf Tournament at the end of September and raised over nine thousand dollars. This will support contributions to missions at the beginning of 2022. Due to a successful virtual Golf Tournament in 2020, contributions were made at the beginning of 2021 to United Community Missions, Rising Hope Mission Church, the Cambodia mission project, New Hope Housing, Kelsey's Missions, and the Retired Clergy Housing Corporation.

God is Good!!!!



Pastor Narrative Charge Conference Report

Date: October 21, 2021

Pastor: Dr. J. Randall Orndorff

Charge: Aldersgate

Please provide a narrative of your pastoral ministry since the last Charge Conference. ("to give an account of their pastoral ministry to the charge and annual conference according to the prescribed forms", ¶340. c, 2b, Book of Discipline).

Response

The last 20 months of navigating the Covid Pandemic have brought many challenges and many opportunities to our UM churches, ours included. Aldersgate has been active in trying to keep our mission at the forefront, which is "to courageously live God's unconditional love, everywhere, with everyone, make disciples, and serve others".

To that end, here are some highlights of this past year.

- Two worship services are back in person and online. Worship attendance numbers are down, but we do have new families, baptisms, and new members on a regular basis.
- Confirmation- We had 9 young men join in May and 17 currently enrolled for our year long confirmation process. Pentecost Sunday is also confirmation Sunday at Aldersgate.
- We hired a new Director Of Music, Emma Baker after 3 music staff members all retired in less than a week in June, within 3 days of our associate Pastor Emily being appointed to a new congregation. We celebrated Pastor Emily's 3 years with us and our 3 staffers and welcomed Emma with open arms.
- We also welcomed a new associate pastor, Jon Poarch and his wife Vanessa. He has been a great addition to our staff team and church family. Pastor Jon primarily oversees our ministry and mission areas to include Connect, Worship, and small groups.
- We offered mid week Facebook devotions every week up through early September when we went back to 2 services, in order to keep our congregation informed, inspired and connected.
- We had 3 other staff transitions, in the area of Facilities, Worship Production, and Digital Ministries. Welcome Tony and Hazel. This means a lot of time and energy went into HR work with both staff, clergy and laity.
- We spent a lot of time this year reviewing our Mission, Vision, and Core Values all moving us to form a Strategic Priorities team whose work will be presented for approval tonight at Church Conference. We also set Vital congregational goals for 2022 as well.
- Stewardship is no longer a 3 or 4 week focus, though much energy goes into a 4 week sermon series each November. Our 2021 focus was on GROWTH and this coming year we are focusing on the theme, Abundantly Far More. We celebrate Gratitude Commitment Sunday November 21 and will be actively following up with our members in December.

_ Weddings and funerals have taken a good bit of time as many funerals were put off during covid. So, in a short time we were trying to catch up as well as hold funeral services that were naturally occurring. .

-We had a new roof installed on our education/office section. We renovated our welcome space with new ceiling and carpet. It is fresh and inviting.

-I participated in the Leadership Institute for Continued Education and also Certified Coach Training with SLI- Spiritual Leadership Incorporated. I am now a certified coach with a primary focus on helping churches develop teams, set strategy, and create Ministry Action Plans- MAPs. I am using this training primarily here at Aldersgate. I do have a team of clergy on the Alexandria district who meet monthly to learn and lead in this manner together.

-Our staff and our Leadership team are about to wrap up studying a resource book called "Strengthening the Soul of Your Leadership", designed to help us grow as a team and as spiritual leaders. Our next resource will likely be Wesley's 21 Day Challenge.

-I continue to keep self care a priority, taking Fridays off and Saturdays when able. Daily devotions, regular exercise, and having the covenant group with the 6 Alexandria district clergy all help with my spiritual and physical well being. I also have 2 coaches who help me with strategic thinking and pastoral intelligence work.

-There are a lot more things that could be shared about how God is working in the midst of this pandemic. Thanks to the people of this Aldersgate family for your faithfulness and dedication in giving, serving, mission, and finding ways to stay connected to God and each other. It's hard to believe that in our time together in our first 28 months, we've only been able to be together half that time. And yet our Leadership team, staff and you the congregation are keeping a positive and hope filled attitude looking for ways to grow in faith and love and hope. What we want and hope for each person in our faith community is to find a generous lifestyle, know the joy of giving, grow better and stronger relationships, find hope, healing and support, and to engage with our community. So that, our church can do all the good we can, experience financial balance and health, and to have Christ at the center of all we are and all we do.

-God has good things in store for us as we move ahead into this next season with our Focus 2025 Strategic Priorities. God is with us. Let's keep listening to God and listening to each other.



Pastor Narrative Charge Conference Report

Date: November 9, 2021

Pastor: Rev. Jonathan Franklyn Poarch

Charge: Aldersgate

Please provide a narrative of your pastoral ministry since the last Charge Conference. ("to give an account of their pastoral ministry to the charge and annual conference according to the prescribed forms", ¶340. c, 2b, Book of Discipline).

Response

Stepping into a new ministry context and receiving a new appointment while dealing with the continued effects of the COVID-19 pandemic has brought about many challenges and opportunities. Upon arrival, Aldersgate was only having one worship service that was in-person with a livestream component. At this time COVID restrictions had relaxed until about a month later when our area and our church acknowledged the new threat of the delta variant. This has made it challenging to get to know members of the congregation as well as assessing the health and vitality of the church. As many people are still not comfortable in large gatherings and with precautions in place, it has limited some of our ministry efforts. One of my key roles in this has been to help with the Relaunch Team as we navigate CDC and local guidelines to assess what steps we need to take to provide safe gatherings. Through these challenges, we have been slowly returning to some normal activities including moving to two services in September. Despite these challenges, there has also been great opportunity. During my first few weeks in ministry, I had intentional meetings with team leads from the various mission and ministry teams I oversee. This allowed for open conversations about where our ministries are at coming out of the pandemic and areas that need to be worked on. These conversations allowed for new possibilities such as doing a Blessing of the Animals service and other outreach events. This was a very successful event as we were able to connect with people in our community as well as provide a meaningful gathering for those in our church. Events like this and other effort have helped us to continue to be innovative while we deal with the effects of the pandemic.

Overall, my role can be summarized by stability and innovation. In this season of ministry, I've been reminded of Jesus' words in Matthew 7:24-29 that tell us a house built on rock is stable while a home built on sand will fall. As Aldersgate tries to find its footing in this new time and context it is important to be grounded in Jesus. This has taken intentional work with our teams to help support those who have returned in-person, finding ways to connect with those online, and still welcome new people to the church. Providing direction and stability to the church has been a critical piece of my role and will continue to be so for some time.

While others and I have sought to bring stability, we have continued to be focused on innovation and new opportunities. Since my arrival I have been working with teams to develop a strategic priority and vision that builds towards 2025. Our goal is to lay a solid foundation for our church to engage, connect, equip, and send all those who call Aldersgate home. I have offered some short-term House Church opportunities as a way of exploring new avenues of discipleship and outreach. I have been meeting with other local clergy to explore partnerships and was to collaborate in the future. Through all these efforts, we have an eye towards the future as we discern what God is calling us to in this new season.



Finance Committee

Date: October 15, 2021

Charge: Aldersgate
Church: Aldersgate UMC
GCFA: 470218

Period Beginning: 10/21/20 Period Ending: 11/16/21

- 1.a. Has the committee been organized according to the 2012 Book of Discipline? (§ 258.4) Yes
2. a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes
- b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§ 258.4)? Yes
3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving? Quarterly
4. Is giving by individual participants in the local church regularly reviewed? Yes
5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§ 258.4)?
"Abundantly Far More" campaign in the fall and continual development of donors throughout the year.
6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes

The Handling of Church Funds

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§ 258.4b)? Yes
8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§ 258.4b)? Yes
9. a. What bank(s) have been designated by the Church Council as a depository (§ 258.4e)?
Bank 1 BB&T Bank 2 Burke & Herbert Bank 3 Atlantic Union Bank
9. b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes
9. c. Are all accounts in the name of the church? Yes
10. a. Has the committee established written financial policies to document the internal controls of the local church (§ 258.4c)? Yes (Attach as a supplement.)
10. b. Have these policies been reviewed by the committee and found to be adequate and effective (§ 258.4c)? Yes
11. Are the church offerings counted by a counting committee in accordance with the mandates of the 2012 Discipline (§ 258.4a)? Yes
12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (§ 258.4a)? Yes EQ
13. Are financial officers of the church bonded (§ 258.4b)? Yes

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year? (¶ 258.4d)? Yes

14. c. Were there any recommendations or exceptions? No

14. d. If there were recommendations or exceptions, how has the church addressed them?

Signed: _____

Printed Name: _____

Date: _____

Completed By: Terri Phillips tphillips@aldersgate.net

This report will be received, and any necessary action taken, by the annual charge conference.

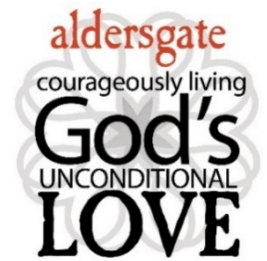
Aldersgate United Methodist Church
2022 Target Operating Expense Budget

Accounts	Target Annual Budget 2022
Denominational Apportionments	\$200,556
*Involved – Mission & Service	\$2,700
*Instructed – Education	\$14,270
*Inspired – Worship	\$38,220
Integrated – Facility & Staff	
*Administration	\$172,850
*Trustees	\$482,072
Staff Parish	
Ministerial Salaries	
Lead Pastor's Salary (Randy)	\$88,300
Lead Pastor Account Reimbursable (Randy)	\$6,000
Associate Pastor Salary (Jon)	\$40,050
Associate Account Reimbursable (Jon)	\$3,000
*Other Salaries & Expenses	\$435,416
*Total Staff Parish	\$572,766
*Included – Connections	\$20,450
TOTAL MISSION & MINISTRY OPERATING BUDGET	\$1,503,884

2022 Target Expense Budget – Shepherd Hall Debt

Shepherd Hall Expenses	\$155,990
TOTAL SHEPHERD HALL DEBT EXPENSE	\$155,990

**These figures are target numbers and may be adjusted at the completion of the Stewardship campaign.*



OUR CORE VALUES

Joyous: We embrace fully the joy of the Lord; it pours out from us and strengthens us as we live, serve, give, worship and praise in the name of Christ. (Nehemiah 8:10)

Risk-taking: We courageously step out in faith to pursue the vision that God has given us for Aldersgate and the community. (1 Corinthians 16:13-14)

Welcoming: We show hospitality at all times to all people and welcome them with open arms as we serve God together. (Mark 9:37)

Generous: We selflessly give our time, talents, money, and resources to bring about God's kingdom on earth with gratitude for all God has so generously given us. (2 Corinthians 9:11)

Faithful: We are dedicated to the Great Commission to "go and make disciples" by growing our faith and our relationships as we love God and others. (Hebrews 10:23)

OUR MISSION

To live and share God's unconditional love, make disciples, and serve others.

OUR VISION

Courageously living and sharing God's unconditional love, every day, with everyone, everywhere.

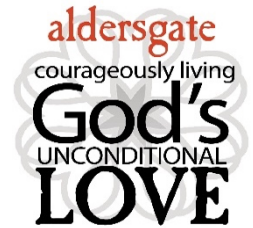
OUR CONGREGATION GOALS

Vital Congregations are ministries that recognize a clear calling from God and develop plans and ministries to achieve God's purposes for their congregation. The process for becoming a Vital Congregation, when used and evaluated consistently over several years, will help a congregation become vital or become more vital. Part of this process is setting goals that will measure:

1. Disciples in Worship – Worship Attendance
The goal for 2022 will be to have 250 people in-person and 75 viewers online each week for a total of 325.
2. Disciples Making New Disciples – Number of Professions of Faith
The goal for 2022 will be a total of 25 individuals.
3. Disciples Growing in Their Faith – Number of Small Groups
The goal for 2022 will be to increase the total number of small groups by 5 with an average of 50% of worshippers in a small group.
4. Disciples Engaging in Mission – Number of Disciples Doing Outreach
The goal for 2022 is to have 50% of our average worship attendance engaged in missional outreach.
5. Disciples Sharing their Resources for Mission – Amount of Money Given to Mission
The goal for 2022 will be an increase of 5% to benevolent giving funds.

FOCUS 2025

Aldersgate United Methodist Church



Strategic Priorities

Financial Health/Wise Stewardship: God has provided many blessings to AUMC over which we are entrusted with stewardship. Among them are financial resources, real and personal property, the environment, and missions. Accordingly, we will make elimination of debt a top priority because it acts as an anchor holding back all other missions and endeavors; ensure our properties and systems are properly maintained; and seek to operate transparently and in an environmentally responsible manner.

Innovative Ministries/Fresh Expressions: AUMC will build ministries that meet people where they are, engaging with their interests in places they pursue them, and doing so in innovative and fresh ways. Innovation will inspire decision-making as we seek new avenues for ministry inside and outside the walls of AUMC. Examples could be a prayer group that meets at the dog park or fellowship built around common interests like hiking, knitting or sports.

Missional Outreach and Social Justice: AUMC is committed to mission work that transforms for the better those people or causes we seek to serve locally, nationally, and internationally. Such work will start with listening to those we seek to serve as they describe their needs then engaging in meaningful mission directed at the root causes of those needs. In this missional outreach we will seek to break down barriers in order to become more inclusive and diverse.

Digital Ministry: Digital access systems greatly expand AUMC's reach. We will do what is necessary, within wise stewardship principles, to maintain up-to-date computer, video and similar equipment; maximize our online presence; and expand digital access for those who do not already have it or know how to use it. This focus on digital ministry will help us navigate our increasingly digital world by connecting us with those inside and outside our community in new ways.

Goal-Setting System/Framework

Intentional Discipleship Pathways: AUMC will **ENGAGE** people inside and outside our walls, **CONNECT** them with each other through the programs and missions of AUMC, **EQUIP** them to understand the gospel and how it applies in their lives, and **SEND** them into the world to serve and share their faith with others.



PastorStats Report

Date: October 28, 2021

Charge: Aldersgate
Church: 470218 Aldersgate UMC

Pastors Statistical Report - Changes Since Last Charge Conference

Line 2a Received this year on Profession of Faith through confirmation: 10

Chase Seiffert	5/23/2021
Aiden Bratten	5/23/2021
Tyler Canestrano	5/23/2021
Ben Jacobs	5/23/2021
Wesley Ferguson	5/23/2021
Cole Akers	5/23/2021
Adam Stanger	5/23/2021
Julius Bredeck	5/23/2021
Kip Bryant	5/23/2021
Elijah Azarian	7/18/2021

Line 2b Received this year on Profession of Faith other than confirmation: 2

Lisa Cudd	10/17/2021
John Cudd	10/17/2021

Line 2c Membership restored by Affirmation of Faith: 6

Kyle Glenn	12/20/2020
Sarah Glenn	12/20/2020
Tony Pittman	8/29/2021
Heidi Marchand	10/17/2021
Jason Ely	10/24/2021
Megan Ely	10/24/2021

Line 2d Added by correction

Line 2e Transferred in from another United Methodist Church: 5

Cori Carraway 12/20/2020
Lindsay Moses 2/21/2021
Mark Moses 2/21/2021
Jason Goodale 9/26/2021
Jennifer Goodale 9/26/2021

Line 2f Transferred in from a non-United Methodist Church: 1

Kenan Carraway 12/20/2020

Line 3a Removed by Charge Conference Action:

Line 3b Withdrawn from Professing Membership: 17

Harry Vroomen 11/19/2020
Laurie Conner 11/21/2020
Alexander Geyer 11/21/2020
Liam Geyer 11/21/2020
Scott Geyer 11/21/2020
Brittany Frydenlund 12/7/2020
Ryan Frydenlund 12/7/2020
Shannon Frydenlund 12/7/2020
Kathie Boling 12/15/2020
Alex Caramanica 1/7/2021
Janice Caramanica 1/7/2021
Joseph Caramanica 1/7/2021
Justin Caramanica 1/7/2021
Dave Bechtol 5/11/2021
Diane Bechtol 5/11/2021
Charlotte DeCosta 7/8/2021
Dick DeCosta 7/8/2021

Line 3c Removed by Correction

Line 3d Transferred out to another United Methodist Church: 4

David Diamond 9/22/2021 Scott Diamond 9/22/2021 Judy Cook
9/29/2021
Tom Cook 9/29/2021

Line 3e Transferred out to a non-United Methodist Church: 0

Line 3f Removed by Death: 16

Kat Pace 11/19/2020
Reba Hawn 12/15/2020
Bill Rosenkranz 1/5/2021
Carol Howerton 1/12/2021
Steve Bush 1/14/2021
Gwyn Corum 1/17/2021
Paul McMahan 1/26/2021
Ed Burgess 3/6/2021
Lois Fairchild 4/5/2021
Les Oakes 5/2/2021
Daisy Tagge 5/9/2021
Sharon Cruden 5/13/2021
Marce Galvan 6/16/2021
Carper Duffield 8/11/2021
Sarah Walker 9/4/2021
Paula Evans 10/12/2021

Total persons baptized this year (all ages): 10

Cora Russo 12/13/2020
Reagan Russo 12/13/2020
Kelson Carraway 12/20/2020
Everett Glenn 12/20/2020
Adam Stanger 5/23/2021
Andrew Kennedy 6/13/2021
Audrey Miller 6/13/2021
Elijah Azarian 7/18/2021
Lola Brooks McCone 10/10/2021
Brooks Michael Ely 10/24/2021

**Name(s) whoes address is known and residing outside the community - Notice Year 1.
The Book of Discipline ¶ 228.3**

**Membership Care Report Enter the Name(s) whose address is unknown - Notice Year 1.
The Book of Discipline ¶ 228.2**

**Name(s) whoes address is known and residing outside the community - Notice Year 2.
The Book of Discipline ¶ 228.2**

**Membership Care Report Enter the Name(s) whose address is unknown - Notice Year 2.
The Book of Discipline ¶ 228.2**

**Membership Care Report Enter the Name(s) to be removed from the role.
The Book of Discipline ¶ 228.2**



Annual Audit-Fund Balance Report

Date: November 5, 2021

Charge: Aldersgate
Church: Aldersgate UMC
GCFA: 470218

For the Period beginning 01/01/20 and ending 12/31/20

Annual Audit - Fund Balance Report for 2020 The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2009-2012 United Methodist Church Financial Records Handbook and in Guidelines for Leading Your Congregation: FINANCE, available at <https://www.cokesbury.com>, and The Local Church Audit Guide, available at <https://www.gcfa.org>.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance.

Annual Audit - Fund Balance Report

1. Receipts, Disbursements, and Balances (Round to nearest whole dollar)

Local Church Funds	Balance at Beginning of Period	Cash Received and Recorded	Total Disbursements for Period	Transfers	Balance End of Period
General Fund	(\$335,971.00)	\$1,305,389.00	\$1,238,679.00	\$70,079.00	(\$199,182.00)
Benevolence Fund	\$63,894.00	\$139,847.00	\$105,843.00	\$0.00	\$97,898.00
Building or Improvement Fund	\$437,613.00	\$331,053.00	\$120,819.00	\$0.00	\$647,847.00
Board of Trustees' Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
United Methodist Women	\$35,194.00	\$24,440.00	\$31,913.00	\$0.00	\$27,721.00
United Methodist Youth Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
United Methodist Men	\$15,262.00	\$11,114.00	\$14,742.00	\$0.00	\$11,634.00
Church school	\$537,325.00	\$513,619.00	\$456,400.00	\$0.00	\$594,544.00

Page 2 Audit Report

Other Organizations or Funds (Enter Fund Name Below)	Balance at Beginning of Period	Cash Received and Recorded	Total Disbursements for Period	Transfers	Balance End of Period
Memorials	\$27,984.00	\$14,600.00	\$4,148.00	\$0.00	\$38,436.00
Restricted Accounts	\$728,363.00	\$545,623.00	\$322,555.00	\$0.00	\$951,431.00
The The Auditors has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline: has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach additional pages as needed):					
Response:					
3. Recommendations for changes in financial policies and practices:					
Response: None noted.					

Signatures of the Church Audit Committee (if applicable)

Chairperson _____

Printed Name _____

Date _____

Member _____

Printed Name _____

Date _____

Completed By: Terri Phillips tphillips@aldersgate.net

This report will be received, and any necessary action taken, by the annual charge conference.

INSTRUCTIONS Rationale: Audits are for the benefit of the local church. They are our first line of defense against the possibility of funds being misused. ¶ 258.4d of The Book of Discipline of The United Methodist Church 2012 instructs the AnnualAudit Committee of each local church to provide for an annual audit of each local church account. It is strongly recommended by the Cabinet that the audit be done by a nonmember of that particular church, with the Guideline sheet being signed by that person, and mailed by that person to both the District Office and the local church AnnualAudit Chairperson. Suggestion: churches barter with each other for use of personnel to conduct the audit, i.e., "I'll do yours, if you will do mine." If a member of the church being audited is chosen to do the audit, that member **MUST** be a person who is not currently a financial officer of any of the accounts, nor the spouse or immediate family member of any such financial officer. Churches with budgets in excess of \$200,000 are urged to pursue a professional AnnualAudit. Church members doing audits are also asked to provide a copy of the Guideline sheet to both the District Office and the church AnnualAudit Chairperson.



Trustees Report

Date: November 8, 2021

Charge: Aldersgate

GCFA : 470218

Church: Aldersgate UMC

Period Beginning: 10/21/20 (Date of Prior Charge Conference)
and Period Ending: 11/16/21 (Date of Current Charge Conference)

1. Organization for the present conference year will be effective 05/18/21 by electing the following officers (no less than three, and up to nine persons):

Note: The following Trustee positions are input in the Leadership Nominations Screen

BOARD OF TRUSTEES:

- 2023 Trustee Chair Hank Henderson
- 2021 Trustee Member Shari Van Buren
- 2021 Trustee Member Sarah Lynn Mertins
- 2022 Trustee Member Edward Little
- 2022 Trustee Member Karen Latta
- 2022 Trustee Member Steve Larkin
- 2023 Trustee Member Paul Amos
- 2023 Trustee Member Rachel Davis
- 2024 Trustee Member John Driscoll
- 2024 Trustee Member Susan Kane
- 2024 Trustee Member Jack Sutton
- 2024 Trustee Member Sofia Bryant
- 2024 Trustee Member Christine McElwain
- 2024 Trustee Member Julie Pfister
- 2024 Trustee Member Debbie Farson
- 2024 Trustee Member Patricia Barron
- 2024 Trustee Member Cloe Bratten
- 2024 Trustee Member Joel Simpson
- 2024 Trustee Member Cecilia Beck

2. Is the local church incorporated (§ 2529.1)? No

3.a. Name or names in which title to each piece of property is recorded, as shown by civil land records (§§ 2536, 2538):

Building	Building Name	Office	Book	Page
Church Buildings	AUMC	Fairfax	1845	379
Church Buildings				
Parsonages	AUMC	Fairfax	1362	204
Parsonages	AUMC	Fairfax	10733	107
Other				

Other				
b. Who is the custodian of deeds and other legal papers? Administrative Director & Lead Pastor				
c. Where are they kept? Safe				
4. Does each deed contain trust clause (§ 2503)? Yes				
5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes				

6a. Insurance (§§ 2533.2, 2550.7)							
Item Insured / Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes/No) Amount		Expires When
					Yes	No	
Church Buildings	\$13,313,676.00	\$13,313,676.00	Special, Including Theft	Church Mutual	Yes	\$0.00	07/01/22
Parsonages	\$1,116,289.00	\$1,116,289.00	Special, Including Theft	Church Mutual	Yes	\$0.00	07/01/22
Church Furnishing and Equipment	\$2,500,000.00	\$2,500,000.00	Special, Including Theft	Church Mutual	Yes	\$0.00	07/01/21
Parsonage Furnishings and Equipment	\$0.00	\$0.00			No	\$0.00	07/01/22
Vehicles	\$0.00	\$2,000,000.00		Church Mutual	No	\$0.00	07/01/22
General Liability		\$10,000,000.00	Comprehensive	Church Mutual	No	\$0.00	07/01/22
Workers Compensation				Church Mutual	No	\$0.00	07/01/22
Directors and Officers/Errors and Omissions/Crime		\$3,000,000.00	Comprehensive	Church Mutual	No	\$0.00	07/01/22
Professional Liability Coverage (including Sexual Misconduct)		\$10,000,000.00	Comprehensive	Church Mutual	No	\$0.00	07/01/22

6. b. Have the buildings been inspected for fire and other safety hazards within the past year? Yes
6. c. Have you assessed the replacement value within the last 5 years? Yes
6. d. Who performed the assessment? Church Mutual
6. e. Does the church have a Safe Sanctuary Policy? Yes
6. f. Is the amount of insurance adequate? (to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at www.gcfa.org) Yes

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? Yes (attach as a report; an example accessibility audit form may be found at www.gcfa.org)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry
		\$0.00		\$0.00	

Below enter a short statement "...clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." (§ § 2533.5, 2550.9)
 Funds are listed as a separate attached document.

Chair Trustees **Hank Henderson** _____ **Signature on**
File

Date: _____

Completed By: Terri Phillips tphillips@aldersgate.net

This report will be received, and any necessary action taken, by the annual charge conference.

Detailed listing of incoming producing properties,
trusts, and endowment fund(s)
2021

Fund Name	Date Received	Value 9/30/2021	Where Invested	Use of Funds
Marie Bosserman Memorial Fund	1993	\$15,804	VA United Methodist Foundation	To enhance worship
Olive Einhaus Memorial Fund	1994	\$10,872	VA United Methodist Foundation	To provide scholarships for seminary students
Fox Memorial Fund	1986	\$5,452	VA United Methodist Foundation	To provide scholarships for music students
General Endowment Fund	1996	\$14,301	VA United Methodist Foundation	To provide scholarships, building maintenance, and outreach
Nelle Edmunds Endowment	2002	\$155,525	VA United Methodist Foundation	Given by Nelle Edmunds for care of organ, carillon and purchasing of sheet music
Phillips Youth Ministries Fund	2007	\$12,887	VA United Methodist Foundation	To provide income for youth mission trips
Organ Refurbishment Fund	2007	\$24,347	VA United Methodist Foundation	To refurbish the church organ when needed
McNair Scholarship Endowment	2007	\$126,913	VA United Methodist Foundation	To provide college scholarships
Ashley Scholarship Endowment	2009	\$65,078	VA United Methodist Foundation	To provide scholarships for Wesley Seminary students
Not Too Far From Here Fund	2009	\$39,442	Morgan Stanley	To assist those in our area who are in need and fall thru the cracks of traditional assistance.
Jane Schrage Scholarship Fund	03/01/2014	\$31,878	VA United Methodist Foundation	To provide college scholarships for students who are members or children of members of Aldersgate
Guback Reward Endowment Fund	10/01/2014	\$19,158	VA United Methodist Foundation	To provide for staff members and clergy a vacation reward for outstanding service to the congregation
Renie & Steve Guback Scholarship Endowment	12/2019	\$456,193		
TOTAL		\$977,850.00		



Report of the Pastor/Staff Parish Relations Committee

Date: September 17, 2021

Charge: Aldersgate
GCFA: 470218

Who are the recommended by the Staff/Parish Relations Committee:

(a) As candidates for ordained ministry (¶¶247.8, 311.2b)? Attach "Declaration of Candidacy report."

Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:

Who are the recommended by the Staff/Parish Relations Committee
(b) for continuation as candidates for ordained ministry (¶¶247.9, 312)?

Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:
Name:	Address:
Phone:	Phone/Email:

Who are the recommended by the Staff/Parish Relations Committee:

(c) Who are recommended as candidates for Church-Related vocations (¶247.10)?

Vocation and Church:	Name:
Address:	Phone/Email:
Vocation and Church:	Name:
Address:	Phone/Email:
Vocation and Church:	Name:
Address:	Phone/Email:
Vocation and Church:	Name:
Phone:	Phone/Email:



Continuing Education Report

Date: November 9, 2021

Pastor : Dr. J. Randall Orndorff
Charge : Aldersgate
District : Alexandria

Virginia Conference Requirements for Continuing Education

These requirements are for persons whose continuing education is not covered by the probationary process or ongoing education (including enrollment in college, seminary, Course of Study, D.Min., and Ph.D. programs). Persons on Leave of Absence are not expected to get a C.E.U. The following persons are required to receive a minimum of one C.E.U. per year and at least 8 C.E.U.'s per quadrennium:

- Full-time local pastors
- Diaconal Ministers under appointment
- Elders under appointment
- Certified Persons
- Deacons in full connection under appointment
- Associate Members under appointment

CONTINUING EDUCATION EVENT(S) attended during the past year

EVENT	C.E.U.(s) awarded	Event Date (MM/DD/YY)
SLI Certified Coach Training-days Days	2.0	09/16/21
Coaching with Shepherd's staff-Once every 6 weeks	0.0	09/07/21
Bi District Training day with Susan Beaumont	0.5	01/16/21
Leadership Summit- 3 days	1.5	09/30/21
Alex District SLI team	3.0	11/32/21
Ethics Training	0.5	11/27/18

If you are completing one C.E.U. under the provision permitting twenty hours of reading and reflection, list the books by title and author (only one reading C.E.U. per quadrennium is allowed):

Title(s)	Author(s)
Your First 90 Days	
Strengthening the Soul of Your Leadership	Barton
Thriving in the Second Chair-	Mike Bonem
The Wesley Challenge with Small group	Chris Folmsbee
Christian Social Innovation	Gregory Jones

Aldersgate UMM Report for Church Conference, November 16, 2021

Activities routinely sponsored and conducted by Aldersgate UMM (AUMM) continue to be curtailed or modified during 2021 due the impacts of COVID-19 and may continue to be impacted by pandemic constraints that are in place at the time of a planned activity.

All five of AUMM's 2021 hosted church dinner meetings planned for January, March, May, September, and November were cancelled. Other Executive Council meetings were held via Zoom on in-person on February 9, April 13, June 8, August 10, and October 5 and another is planned for December 14.

Another AUMM sponsored family outing was also impacted. The Washington Nationals baseball game planned for July was cancelled. By modifying plans to accommodate COVID-19 restrictions, AUMM conducted its annual Family and Friends Golf Outing at Fort Belvoir on September 27 after its initial planned date of August 20 was rained out. The golf outing, which is AUMM's only fund raising effort, resulted in almost \$9,400 to be used to support local, regional, and international mission projects, such as United Community, Rising Hope United Methodist Mission Church, New Hope Housing, Fort Apache Mission Project, Cambodia Mission Project, Habitat for Humanity, Kelsey's Missions, Mondloch House, and Retired Clergy Housing Corporation, among others.

Aldersgate held a UMM worship service on June 20 that was supported by AUMM in the areas of special music, Call to Worship, Opening Prayer, Growth Ministry Moment, Scripture Reading, and Sermon. AUMM provided help with traffic control for various outdoor services held during 2021. AUMM continues to provide support as requested for AUMW activities, such as their fund-raising indoor garage sale held on September 18 and are planning on a joint church dinner in January in support of AUMM's social actions efforts. Among other activities, AUMM representatives attended Church Council meeting and strategic planning sessions, delivered donations to Rising Hope, and participated in local charity fund-raising events.

AUMM will continue to play an active role in Aldersgate UMC and sponsor future activities appropriate for these challenging times.