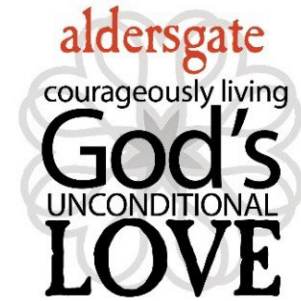


**Aldersgate United Methodist Church**  
**Zoom Leadership Team Meeting**  
February 15, 2022; 7 p.m.



**Leadership Team and Staff Members Present:** Patricia Barron, Terri Phillips, Paul Amos, Shari Van Buren, Ed Little, Jon Poarch, Karen Latta, Cel Beck, Randy Orndorff, Debbie Farson, Hank Henderson, Sue Kane, Steve Larkin, Sarah Lynn Mertins, Chloe Bratten, & John Driscoll.

Julie Pfister, Christine McElwain, and Rachel Davis were unable to attend.

Congregation member Kenneth Hamilton joined the team members.

- I. Welcome and Opening Prayer – Paul Amos  
Paul welcomed everyone and opened the meeting in prayer.
- II. The Wesley Challenge Chapter 2 – Patricia Barron led us in a time of study and reflection.
- III. Work of the Church – Ministries
  - Strategic Plan Update – Debbie Farson
    - All areas are proceeding apace.
    - We are moving the Communications pieces under Connect from Infrastructure.
    - A review of the updated Parent MAP was shown and discussed along with timelines.
  - Engage – Patricia Barron
    - Meeting held recently to go over the 2022 calendar.
    - Will be providing refreshments at the Easter Sunrise service.
    - Additional events will be done throughout the year.
    - Working on a brochure of Aldersgate Ministries that can be used for multiple events throughout the years.
  - Connect – Connections, John Driscoll and Christine McElwain
    - Working on the child MAP for Connect
    - Will meet again in March to review and hopefully finalize the MAP
    - Coffee hour returns this Sunday
    - Live online worship participation averages around 20 per service per week
  - Connect – Worship, Steve Larkin
    - Relaunch will need to look at Worship for volunteer needs
  - Equip – Education, Shari Van Buren & Sue Kane
    - Moving forward with the Lent study, The Lord's Prayer
    - Most small groups are doing the study and any others who want to join are able
    - No new group formed or are forming at this time

- Send – Mission & Service, Sarah Lynn Mertins & Julie Pfister
  - Everything is running smoothly
  - Serve Sunday will be April 24
  - Successful drives for Hypothermia and Soup drive
  - Working on naming the Lenten Offering
- Youth Ministries – Cloe Bratten
  - Team met on Sunday
  - Looking at lots of plans to include a service week
  - Need adult volunteers to help with youth group
  - More youth are
  - Partnering with UMM with the Golf Tournament
  - Working in multiple areas of the church to include Sunday School classes & the AV booth
  - Going to Woodlawn UMC on Feb 27
- UMW & UMM – Karen Latta & Ed Little
  - UMW had their pillow stuffing event last week and they met their goal of 142 pillows completed
  - Donation campaign paid for the stuffing used
  - March 19 will be the UMW Prayer Breakfast, Lee Anne Orndorff will be the speaker
  - UMM March dinner has been cancelled and will look to one in May
  - Looking to coordinate a group trip to The Museum of the Bible

#### IV. Church Work – Operations

- Finance Update – Ed Little
  - January analysis was sent to the team.
  - January was an average month and ended with a positive
  - Working to set the month of May as a month to received additional funds for the mortgage.
  - Financial Health team will meet on Feb 22 and have guest from the VA Foundation to look at endowments and legacy giving
  - Looking at extending the current loan & interest rate for a few years past 2025
  - Mission team allotted \$5000 from the restricted Mission account to pay toward the Conference Mission apportionment line
  - Reviewing the dollars we have in excess funds received for Shepherd Hall to determine if/when additional principal payments can be made
- Trustee Update – Hank Henderson (Cross Lights)
  - Heating pumps have been repaired so all heat has been completed
  - Elevator repairs/inspection has been complete
  - Steeple inspection is being reviewed
  - Working with vendors to provide additional cost information on repairing cross lighting
  - Will also continue to work on getting information on getting the rest of the Sanctuary lighting updated
  - Working on repairs needed at both of the parsonages
  - Painting of Guback is going forward

- Stewardship – Randy & Paul
  - Finished the campaign with 95 Time & Talent Cards
  - 184 pledges for \$966,483
- Relaunch Team – Paul & Jon
  - Team will meet March 1
  - With current positivity being at 6.5%, we will be returning to some gatherings that had been suspended to include the Wellness classes and Fellowship Time
  - Masks are still required, but will be reviewed at the March 1 meeting
  - Working with the Day School, Children, & Youth as well
- BSA – Paul
  - Special annual conference held to determine how pay for the Virginia portion of the survivor fund
  - The VA Conference reserve fund has an excess of funds needed due to an abundance of payments of apportionments
  - The vote that passed allows the Conference to pay the entire amount due to the fund from the reserve funds
  - Also, the existing charters will be extended to June 30 due to a delay in the court proceedings

V. Pastor Updates –

- Randy
  - Nomination packet updated and the first meeting is coming up soon
  - Randy gave names of those the team is looking to send packets to and if there are others, please let Randy know
  - Easter Sunrise service is being planned for the lawn again this year and we will use our own musicians
  - Social Justice team has been formed and others are looking to join the team
  - Primary Social Justice mission will be the partnership with Woodlawn UMC
  - Lee Anne will be preaching at Woodlawn on February 20
  - Will invite Woodlawn to be part of Serve Sunday
  - Working with Cel on SPRC matters
  - A lot of congregational/pastoral care issues are happening currently
  - Thank you to Terri with a luncheon on February 22 for staff/SPRC and in worship on February 27
- Jon Poarch
  - Working on Fresh Expression experiments over the spring to see what will work for this community
  - Thank you for all the support during the ordination process

**Closed Session**

The open meeting concluded, and the Leadership Team moved into a closed session.

Submitted by,

Terri Phillips, Administrative Director