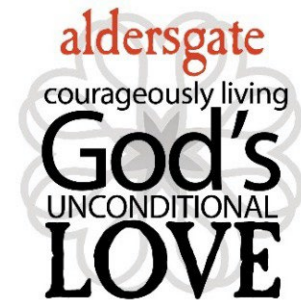


**Aldersgate United Methodist Church**  
**Zoom Leadership Team Meeting**  
March 15<sup>th</sup>, 2022 - 7 p.m.



Leadership Team & Staff Members Attendees: Patricia Barron, Paul Amos, Shari Van Buren, Ed Little, Karen Latta, Cel Beck, Randy Orndorff, Sue Kane, Steve Larkin, John Driscoll, Kenneth Hamilton, Christine McElwain & Jill Cox.

Absent: Julie Pfister, Debbie Farson, Sarah Lynn Mertins, Jon Poarch, Hank Henderson, Rachel Davis & Rep from Youth

Congregation member: Kenneth Hamilton

- I. **Welcome and Opening Prayer** – Paul Amos  
Paul welcomed everyone and opened the meeting in prayer.
- II. **The Wesley Challenge Chapter 2** – Steve Larkin led us in a time of study and reflection on prayer.
- III. **Work of the Church** – Ministries
  - **Strategic Plan Update** – Debbie Farson (notes from email sent)  
Connect Team has completed their child Ministry Action Plan (MAP) and agreed to allow us to use it as a first example when we meet with our Coach, Ideal, Thursday. The Engage Team is forming and preparing to put goals to paper this quarter. I'll be in touch with Patricia to assist any way she needs and will reach out shortly to Equip and Send ministry leads to get their child MAP processes underway. The Social Justice Team is also developing a MAP Randy will no doubt tell you more about. Everyone keep up the good work! It is exciting to see how our different leadership areas are beginning to hook into the overall church goals!
  - **Engage** – Patricia Barron
    - Fresh Expressions: Nature Walk, Dog Park, & Refreshments at Sunrise Service
    - Working on Child MAP
  - **Connect** – Connections & Fellowship - John Driscoll & Christine McElwain
    - Fellowship is going well people are coming in and chatting and having a snack/coffee. About 30-40 ppl came on Sunday
    - Virtual hostess is down a bit hopefully due to people coming in person 9:30 @17 people 11am @11 people
    - Will need Mugs for Welcome Bags
    - Child MAP almost completed need to add goals & strategies

- **Connect** – Worship - Steve Larkin
  - Our first "mask optional" encountered no problems. Approximately 15% of the worshipers wore masks at 9:30 and 5% wore masks at 11:00.
  - We are struggling to recruit usher volunteers for 9:30 and 11:00 services. The website needs to be more user friendly. Worship volunteer opportunities should be listed under worship and the links and pages related to worship volunteers need to be refreshed. I will be glad to work with the website team on this matter.
  
- **Equip** – Education – Shari Van Buren & Sue Kane
  - Two new study groups will be starting.
  - A parenting group initiated by Elaine Woods, information sessions March 20 & 27
  - Be the Bridge Book Club which started March 13 with Louise Williams as lead.
  
- **Send** – Mission & Service - Sarah Lynn Mertins & Julie Pfister (absent)
  
- **Connect** - Youth Ministries (absent)
  
- **Connect** - UMW & UMM – Karen Latta & Ed Little
  - UMW: March 19 will be the UMW Prayer Breakfast, Lee Anne Orndorff will be the speaker.
  - UMM: The UMM will sponsor a dinner on May 10th. This is the first dinner since COVID. The theme of the dinner will be to advertise a fund-raising activity for a visit to the Museum of the Bible on Saturday June 25th.

#### IV. Operations

- **Finance Update** – Ed Little
  - Additional Finance Team Issues
    - The Finance Team is pursuing a loan modification with Atlantic Union Bank. We are looking to extend the current loan by a few years with the current interest rate.
    - The February Budget Report did not include a report on Restricted Accounts. A separate report using the XL format will be send out to the Leadership Team.
    - The Financial Health Team has currently had two meetings. The past meeting included representatives from the United Methodist Foundation who discussed their programs for providing loans and for investing in our endowments. The next meeting of the Team is scheduled for March 22nd.
  
- **Trustee Update** – Hank Henderson
  - Light in Parking Lot: DACO Electric will render safe (immediate fix) and estimate cost to replace. More information once we get an estimate.
  - Intermittent Heat: Perry Air is working to address intermittent heat in the Office Area
  - Grounds: Bill Armstrong begins process to spruce up grounds for Spring.

Working with Boy Scouts to mulch beds

- Cross Lighting: Tony is continuing to work with vendors on a solution – all lights are currently working (not all same brightness)

- **Relaunch Team** – Paul & Jon

- Status: Mask optional

V. **Pastor Updates** – Randy

- Randy

- Serve Sunday: will be held Sunday after Easter (April 24<sup>th</sup>)– 20K food bags to be assembled
- Nominations: Patricia on Engage + Liaison for Day School for LT as well, Lindsey Moses to shadow Hank for Trustees, Scott Sutton to replace Sarah Lynn for Missions & John Pike (TBD)
- Ed Little is also nominee for UMM again and has been asked to stay on until end of year to help format budget of 2023 with Jill & Debbie
- Debbie will stay on until end of year to for Strategic Priorities
- Leadership Team will be finalized in June – beginning term in July
- We need a Young Adult for the LT (35 yrs. of age & younger)
- Social Justice considering a Book of the Month they are studying
- Pastor Randy & Journeys go to Woodlawn Faith and Pastor Clyde will come here on Sunday (March 20<sup>th</sup>)
- Looking to form a Creation Care Team
- Library revamped with the help of 12 volunteers – we will need to form a group that can maintain this great space here at AUMC

**Closed Session**

The open meeting concluded, and the Leadership Team moved into a closed session.

Submitted by,

Jill Cox, Executive Director of Aldersgate UMC