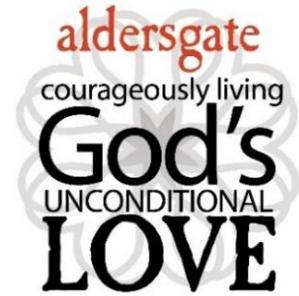


**Methodist Church**  
**Leadership Team Zoom Meeting Call**  
February 16, 2021



**Leadership Team and Staff Members Present:** Mark Husband, Terri Phillips, Randy Orndorff, Caryn Souza, Paul Amos, Hank Henderson, Shari Van Buren, Ed Little, Pandy Jansen, Karen Latta, Sarah Lynn Mertins, & Emily Moore-Diamond

**I. Welcome and opening prayer** – Paul welcomed the team and opened with a prayer.

**II. Strengthen the Soul of Your Leadership Intro & Chapter 4** – Randy led the team in a time of study and devotion.

**III. Work of the Church** – Ministry Reports as needed

- Trustee Update, Hank Henderson
  - We have an established a routine maintenance list which is worked on monthly basis. Repair costs are verified with Terri to ensure cash is available to pay the bill.
  - Lighting
    - The scope has been identified as well as the pieces and parts that are needed.
    - Research is being done to refining the estimate to make it a more feasible project.
  - Parking Lot – resurfacing has not been pursued since it is not in full use at this time. However, there is a section that ices frequently and we are reviewing what options are available for correction.
  - Parsonage lease is up in May. Awaiting final decision on Associate Pastor.
- Included – Connection, Pandy Jansen  
Doughnuts and Discussion continues to with about 5 people. Pandy will be departing the area and will be stepping down from the team. Pandy will be with us through March.
- Inspired – Worship, Caryn Souza
  - Working on the details to ensure safe entry and meaningful worship.
  - Easter will be one prerecorded online service at 930am with 2 outdoor services at 930 and 11am.
  - We have a solid core of volunteers for inside and outside worship
- Involved – Mission & Service, Sarah Lynn Mertins
  - Mondloch, Phoenix Rising, and Hypothermia missions continue.
  - Sunday Suppers is suspended so Julie Pfister talked to ROCK about doing a kind of Sunday Suppers for their patrons. More to follow on that plan.
  - Lenten offering will go to our Church playground.

- Instructed – Education, Shari Van Buren
  - New opportunities coming up:
    - LeeAnne Orndorff offering daily devos on U Version of the Bible- 70 plus participants.
    - Be the Bridge study has begun.
    - Book launch/study with a local author
    - Lenten series will be on Prayer and Emily will be offering some sessions, March 11 and 18<sup>th</sup> at 7pm by Zoom.
    - Youth Sunday School, Youth Group, and Children’s Sunday school remain online.
    - Community Prayer walk and drive will be finalized and released to the congregation for Lent.

#### **IV. Church Work-Operations**

- Finance Team Update, Ed Little
  - Financial outlook remains sound with expenses still low.
  - 2021 apportionments are still on target.
  - Will work with Terri to identify which Restricted Accounts can be moved from the overall BB&T checking account to separate accounts with AUB.
- Nominations Update, Randy
  - Randy provided a quick update on how nomination process works and the key positions that we need to fill in June, 2021. Key positions are Chair SPRC and Connections
  - Randy mentioned he will ask the other Chairs that are due to rotate off this year to remain for one more year to help with the transition from one Associate Pastor to the other.
- Re-Launch Strategy Team, Paul Amos
 

No real change from January. With the rise of numbers and the new guidance by the Governor, the team has decided that if the positivity rate reaches 15%, we will close all in-person worship and small group meetings. In-person worship has been closed for the month of January. The team set a positivity rate of 10% for 10 days, plus the amount of time needed to advertise re-opening, we will return to in-person worship. This will also include in-person meetings within the church, however, groups of up to 10 people are able to meet in an outside setting. We began limited in person worship again on Feb 14<sup>th</sup>.

#### **V. Pastor Updates**

- Emily Moore-Diamond
  - Planning for Holy Week and Easter services.
  - Four funerals in the coming week.
  - Mar 7<sup>th</sup> is a joint AUMC/Kingstown service to celebrate Kingstowne’s launch as separate UMC.

- Randy Orndorff
  - Emphasized Nominations again.
  - Mentioned SPRC was going to start Associate Pastor Interviews.

**VI. Church Values Discussion.** Randy led a discussion on what our values are now? Have they changed?

- Much positive discussion with three key themes that emerged: 1) Reconnecting, 2) Renewal, and 3) Reengagement.
- We need to continue this discussion along those three lines of effort.

The open meeting concluded, and the Leadership Team moved into a closed session to discuss personnel issues.

Submitted by,  
Paul Amos  
Lay Leader