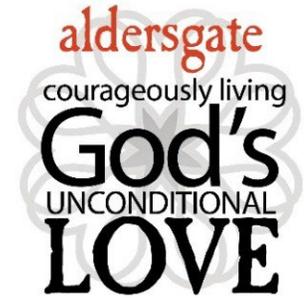


Aldersgate United Methodist Church
Zoom Leadership Team Meeting
January 18, 2022; 7 p.m.



Leadership Team and Staff Members Present: Patricia Barron, Terri Phillips, Paul Amos, Shari Van Buren, Ed Little, Jon Poarch, Cel Beck, Karen Latta, Debbie Farson, Hank Henderson, Sue Kane, Steve Larkin, & John Driscoll.

Julie Pfister, Randy Orndorff, Christine McElwain, Sarah Lynn Mertins, and Rachel Davis were unable to attend.

Congregation member Kenneth Hamilton joined the team members.

- I. Welcome and Opening Prayer – Paul Amos
Paul welcomed everyone and opened the meeting in prayer.
- II. The Wesley Challenge book introduction – Paul Amos
- III. Work of the Church – Ministries
 - Reports from the areas of Connect, Equip, Send, Youth, UMM, and UMW were submitted in writing to give the team time to work on the Strategic Plan. They are added to this report.
 - Strategic Plan Update – Debbie Farson
 - We have a plan in place with concrete roles through 2025.
 - The Parent (Overall Church) Ministry Action Plan (MAP) has been created but still needs some detailed work to be done.
 - The MAP is broken down into 5 areas: Engage, Connect, Equip, Send, and Infrastructure Support. These areas will create Child MAPs.
 - Dates for when these areas will begin working on their Child MAPs.
 - The team worked on confirming the groups that fall into each category. These areas aren't meant to be the only areas, but are meant to be a starting point and the document will continue to grow and expand as we move forward.
- IV. Church Work – Operations
 - Finance Update – Ed Little (Approve final 2022 church budget)
 - Budget report sent out for December financials showing we will be able to finish the year in the black.
 - The Stewardship focus was successful and while we haven't hit our stretch goal, the final numbers look really good.
 - The estimated revenue for 2022 appears to
 - Finance team meeting on Monday, January 17. With the positive outlook, we paid the District Administration apportionment as well as paying \$24,000 toward the mortgage principal.

Ed moved that we approve the target budget as approved by the Leadership Team in November 2021. Steve Larkin 2nd. After minimal discussion, the motion passed unanimously.

- Trustee Update – Hank Henderson (BSA Update)
 - The original plan was voted down due as it did not support the UMC.
 - At the last hour possible, a resolution was made that allowed the UMC to vote yes to the plan.
 - Other groups involved did not vote yes, so all is still on hold.
 - All chartering for BSA organizations is on hold until March.
 - A special session annual conference has been called on January 29 to determine the payment mechanism for the BSA plan.
 - HVAC repairs being done to
- Stewardship –Paul
 - The team did a wonderful job, and we are amazed at what God is doing at Aldersgate Church.
- Relaunch Team – Paul & Jon
 - Team meets monthly and last met on January 4.
 - The positivity rate exploded at the end of December into early January.
 - The team talked through all the different areas happening, and it was decided to suspend the coffee fellowship hour.
 - Non-worship activities can bring food in, but it must be individually wrapped or served.
 - When the rate drops below 10%, some of the restrictions will be lifted.
 - Team meets again on February 1.

V. Pastor Updates – Jon Poarch

- Much of what has been discussed has been on his agenda.
- Working on interviews for the Digital Ministry position. We have hired David Leahey for website updates, Elaine Woods is handling the weekly newsletter, and Katherine Lutz has been helping with graphics.
- The website has changed to fall in line with the new strategic priorities.
- Ordination interviews will be done virtually on January 31.

Closed Session

The open meeting concluded, and the Leadership Team moved into a closed session.

Submitted by,

Terri Phillips, Administrative Director

Written Reports for the 18 Jan, 2022 AUMC Leadership Team Meeting

Randy:

- Thanks to all who were able to participate in our Leadership Summit. I know Debbie is giving good next steps tonight.
- The Financial Health team is being formed and will be planning to meet on Tuesday Jan 25 at 7pm. 3 new members have come from the Time and talent cards. LT lead Ed Little is working on preliminary plans and we'll be working on our MAP.
- The relationship with Woodlawn UMC has started well. I preached at their church Jan 9 and Woodlawn- the whole congregation will be with us Sun Jan 23 at 11am. Their Pastor Brian Brown will preach at both services.
- Pastor Jon and our bell choir will go the Woodlawn on Feb 6 at 11am.
- Lee Anne Orndorff will preach at Woodlawn on Feb 20. Woodlawn invites our members to join them Feb 6 and 20th.
- More swaps will happen in March and April- hopefully Woodlawn joining us for Serve Sunday.
- Thanks to Molly for preaching Jan 16.
- Also working with SPRC and our staff on Staff performance reviews and position description reviews the last week of Jan and first week of Feb.
- I will have just finished a Leadership Conference in Florida Jan 12-14 and a vacation to celebrate Lee Anne's 60th birthday and be back Jan 22.
- Ash Wed is March 2 and we are planning on 9am and 7pm services.
- Thanks for all each one of you do to courageously live and share God's unconditional love

Patricia Brown – Engage:

In December, the Engagement Team hosted the "Caroling on the Corner" annual outreach with the support of the youth group. The event was well attended but next year we will be doing further outreach in the community through the use of flyers placed at heavily trafficked areas to attract people that do not attend our church but would like to participate. Engagement also worked on the Nativity Animals event. A large number of people attended including many from the Community that do not attend our church. Everyone wanted to know where the camel was and I have already reserved a camel for next year. I think the format this year was great as folks were able to get close to the animals and interact with them. I requested the Education Coordinator come if possible and he was great answering the many questions posed by the participants. We need to think of a way to tie into the Nativity and Birth of Christ so it isn't just a "Petting Zoo" event. Plans are already in process for developing 2022 plans and working on the strategic child map development for the Engagement group. More to come.

Chris McElwain – Connections:

People are responding well to checking in with Realm, but some older members are frustrated with downloading the app. We also have new welcome cards in the pews plus in the welcome center. Fellowship is on hold until county rate is below 10%. As the infectious rate has gone up, so has the amount of Face book users. 30 for 9:30 and 15ish at 11.

Steve Larkin – Connect:

Christmas Eve worship attendance was 645 with an amazing team of volunteers. Attendance in January has averaged 70-85 per service. Volunteers at the weekly service, specifically 9:30 continues to be a challenge. Currently there are no usher volunteers after the first week in February through the end of March. We are in much better shape with lay readers with only seven vacancies through the end of March. Hymnals and Bibles remain in the pews, and no

one objects to the continued mask requirement. Masks are required for all worship leaders and musicians except when they are leading worship. Communion worked well with individuals receiving individual cups to take home. A single usher presenting the offering plate at each service has worked well. We will continue to focus on recruiting volunteers.

Shari Van Buren – Equip:

There will be a sermon series and churchwide study for Lent, March 2 – April 13, on THE LORD’S PRAYER by Adam Hamilton. We are also planning to send out a survey probably on-line and in-person to gauge the interest in the Lent study and small group studies in general. We are trying to ascertain what offerings would interest folks enough to get them involved in small groups.

Karen Latta – UMW:

UMW is trying to resume some of their normal activities. In February we plan our heart event to finish pillows for heart patients. In March we hope to have a prayer breakfast for women. Our struggle is still how to make money to fund our missions. Another concern is attracting new members.

Ed Little – UMM:

Plans to have a joint UMM/UMW dinner this January have been canceled because of prohibitions of using Wesley Hall to serve the dinners during COVID. The UMM is looking forward to starting the bi-monthly dinners starting in March. Dinners are tentatively scheduled for March 8, May 10, September 13, and November 1. We are anticipating organizing a Tour of the Museum of the Bible in either April or May. Our annual UMM and Family Friends Golf outing is planned for August. Distribution of charitable funds was approved at the December meeting and included \$2500 to Rising Hope, \$2000 to United Christian Ministries and New Hope Housing, \$1500 to the Cambodia Mission Project, and \$1000 to Kelsey’s Mission project. Officers for 2022 include Bob Johnson as President, Bill Austin as 1st Vice President, John Howell as 2nd Vice President, and Don Thackery as Treasurer. Ed Little will continue as the representative to the Leadership Team and will serve as Secretary. A number of men indicated interest in UMM during the recent Stewardship Campaign in the Time and Talent cards. We are reaching out to them to get them involved.