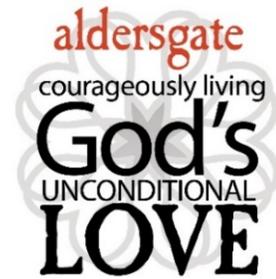


Methodist Church
Leadership Team Zoom Meeting Call
July 20, 2021



Leadership Team and Staff Members Present: Patricia Barron, Terri Phillips, Randy Orndorff, Caryn Souza, Paul Amos, Hank Henderson, Shari Van Buren, Ed Little, Jon Poarch, Debbie Farson, Sue Kane, Cel Beck, Karen Latta, John Driscoll, & Sarah Lynn Mertins.

Congregation members Ken Hamilton and Mark Husband.

Julie Pfister and Rachel Davis were unable to attend.

- I. Welcome and opening prayer – Paul Amos
Paul welcomed the team to the call and opened us with a prayer.
- II. Strengthen the Soul of Your Leadership Intro & Chapter 9 – Shari Van Buren led the team in a time of study and devotion.
- III. Work of the Church – Ministry Reports as needed
 - Included – Connection, JD Driscoll and Christine McElwain
JD stated the welcome bags have arrived for new visitors and a bag of candy has been purchased to add to the bags. Working on a welcome letter to add to the bags.
Christine is working on the retirement farewell for Ernest.
 - Inspired – Worship, Caryn Souza
 - Looking forward to the 2 services in September.
 - Working out having 2 ushers for each service and a volunteer coordinator for each service.
 - Working on the volunteers for the Altar Guild, Altar Design, and other worship volunteer opportunities.
 - Greeters are also set through the end of August.
 - Involved – Mission & Service, Sarah Lynn Mertins
 - Mondloch and Phoenix Rising missions continue.
 - Continue to collect food for Rising Hope with deliveries once a week.
 - Serve Sunday is scheduled for the week after Easter.
 - Working on new mission options.
 - Working with Rising Hope as the new Sunday Suppers option where we will provide a luncheon after the Rising Hope worship service on the 2nd Sunday of the month.
 - Instructed – Education, Shari Van Buren & Sue Kane
 - Working on what Adult Sunday School and Small Groups will look like for the fall.
 - Working on ways to reengage people in new and exciting ways such as a house church.
 - Youth Ministries – Chloe Bratten
 - Last Sunday was a movie night and a few new youth joined in the fun.
 - Kayaking event is scheduled for this weekend.
 - Confirmation registration is now open.
 - Leadership Team is meeting regularly and working on fundraising ideas.
 - Volunteers needed to help.

- Community Engagement, Patricia Barron
Meeting with Pastor Jon soon to begin planning.

IV. Church Work – Operations

- Finance Team Update, Ed Little
 - June synopsis submitted to the team as well as an overview of where our finances stand.
 - June was a fairly good month with a great gift from the Day School.
 - More and more concerned about the loan for the mortgage. Looking for ways to pay down/off the loan prior to 2025.
- Trustee Update, Hank Henderson
 - Jon has successfully moved into the parsonage and is working with Lindsay to make some minor repairs.
 - As we move to Back to Church, we are making some updates to the vestibule near door 1 to include the carpet and ceiling.
 - Finalizing the repairs to the Collingwood parsonage.
 - Sanctuary lighting funding has been identified to move forward with updates to the lights.
 - We have looked at our insurance policies and received quotes from 3 companies. We are changing providers that will gain us a small amount of cost savings as well as increasing our insurance coverage.
- Re-Launch Strategy Team, Paul Amos and Jon Poarch
 - The team met on June 13 and determined we have met the vaccination rate for removing masks.
 - No masks required for those fully vaccinated. Recommend unvaccinated continue to wear masks.
 - Hybrid version of passing of the peace.
 - No bulletins or hymnals as yet.
 - Offering plate will remain in the back.
 - Communion by individual packs.
 - Team will meet in August but may go into hibernation until needed.

V. Pastor Updates

Jon Poarch

- Thanks for the warm welcome.
- Met with Kameron at Rising Hope and excited to working with them through a variety of ministry options.

Randy Orndorff

- Thanks to Jon and all the teams.
- Annual Conference held in late June via zoom. Biggest news is the Conference Redistricting from 16 to 8 Districts. The restructuring would increase the budget by over \$1.3 million dollars which would increase apportionments. The motion to adopt this increase was voted down.

- There is a new District Superintendent for our district, and she is getting to know the churches.
- A gift was given to the Annual Conference Offering, and we participated in the Cans and Kit ministry for the Conference.
- Endowment team met last night. \$15,000 in scholarships were given out and 3 new members have been added to the team. Looking at the possibility of setting up a Facility Maintenance endowment. Looking at events to sponsor for the church.
- Stewardship team is coming together and will have its first meeting on Aug 2.
- Staff gathering with families will be held next week at Molly's home.
- Parsonage walk-thru next week.
- Working on 5 funerals
- Pastors will be meeting weekly on partnering together in ministry.
- SLI team coach will be in town to meet with the team, and we are working to put together a meeting with her on September 19.
- LeeAnne is struggling with a health condition. She previously had an episode of sarcoidosis, an autoimmune disease, and this could be related.
- Vacation is coming up in August.

VI. Strategic Ministry Team update – Debbie Farson

- Many of you are part of the team.
- The group will be a short-term group that will develop some overarching priorities for the church.
- Once these are determined, we will ask each working area and special interest groups to answer some questions that are based on the overarching priorities.
- There are 5 that are coming together, but they are still being developed.
- The next meeting will be August 3 and we will work with the information received.
- The team will meet with the SLI Coach to help us unpack what we have learned to be sure we are framing them in the best way to communicate the information.

VII. Leadership Team Manual

Randy led the team through the updated 20221-2022 Leadership Team Manual.

Closed Session

The open meeting concluded, and the Leadership Team moved into a closed session.

Submitted by,

Terri Phillips, Administrative Director