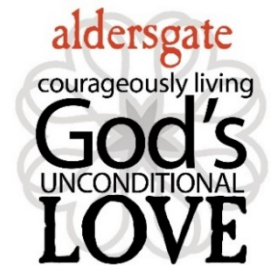


Methodist Church
Leadership Team Zoom Meeting Call
September 15, 2020



Leadership Team and Staff Members Present: Molly Johnson, Terri Phillips, Randy Orndorff, Karen Latta, Sarah Lynn Mertins, Paul Amos, Hank Henderson, Shari Van Buren, Ed Little, Pandy Jansen, Michelle Matthews, & Emily Moore-Diamond

Rachel Davis, Caryn Souza, Vivian Baxter, and Shaun Evans were unable to attend.

Congregation members: Kenneth Hamilton

- I. Welcome and opening prayer – Paul Amos
Paul welcomed the team to the call and Randy Orndorff opened with a prayer.
- II. Devotional Time – Karen Latta shared a devotion with those attending.
- III. Administrative Issues – Paul Amos
 - Update Leadership Team manual
Need to add the new staff and a few other updates.
 - Nominations
With Molly taking over as the Director of Youth and College Ministries, we need a new SPRC chair. Randy reached out to Mark Husband to see if he would be available to fill the remainder of Molly's term that ends June 30, 2021.

The nominating team moves to fill the remainder of Molly's term that ends on June 30, 2021. Sarah Lynn seconded. No discussion occurred and the vote was called. The motion passed unanimously.
 - Charge Conference State of the Church Report
Paul let the team know he will be working on the
- IV. Work of the Church – Ministry Reports as needed
 - Connections – Pandy Jansen
No updates. Will be working with Richard on transition.
 - Inspired – Worship, Caryn Souza
Caryn has been reaching out to expand the volunteer pool for worship. We had our first baptism this past weekend and will have 4 more in the upcoming weeks. Confirmation will be done in October where we will confirm 16 students.
 - Involved – Mission & Service, Sarah Lynn Mertins
Phoenix Rising will be starting up again. Mondloch House and Rising Hope donations continue. ROCK has also started up again. We are starting the Care & Share donations for Ft. Hunt Elementary this week. Hypothermia Shelter will be different this year and there will be no overnight volunteers.

- Instructed – Education, Shari Van Buren
Small groups continue to meet. We have someone interested in leading Disciple 2 this fall and looking into starting one large Adult Sunday School class in-person in Wesley Hall. We are still awaiting information from the Sunday School Leaders. The White Fragility Group and the Divorce Care Groups are beginning this week.
- Youth Update – Molly Johnson
Confirmation Kick-off was this past Sunday. Hoping to have an in-person gathering at least once a month. Youth Group will be meeting this weekend in the parking lot. Every 4-6 weeks we will have an outdoor gathering for the in-person fellowship.
- Community Engagement
Working on a socially distanced Trunk or Treat opportunity.
- Kingstowne Update – Michelle Matthews
The Town Hall on August 30 went really well. Thank you to all who attended. Kingstowne continues to move forward with the transition to graduation. First in-person gathering will be this weekend at Lee District Park. They will continue to meet every 3 weeks, but will not hold in door worship until 2021. Christmas will be held outside at Lee District Park over 4 services.

V. Church Work – Operations

- Capital Campaign Update, Terri Phillips – 83 commitments; \$596,250.00
A town hall zoom meeting will be held on Monday, September 21. The Growing Lives campaign phase will draw to a close at the end of September.
- Finance Team Update, Ed Little
 - District Steward meeting held a few weeks ago. The budgets for the Alexandria District as well as the Bi-District of Alexandria and Arlington.
 - Financial overview was sent out to the team.
 - Over a 6-year period, our revenues remain strong and our expenses continue to remain low.
 - We had one large expense in August which was the upgraded review needed for Atlantic Union Bank.
 - Growing Lives (Shepherd Hall) is doing really well, and we have several months of payments on hand.
- UMM – Ed Little
Virtual golf tournament is being held as the fundraiser for this fall.
Review Target Budget
- Trustee Update, Hank Henderson
 - Backflow relief valve repairs have been made and the certification has been done.
 - Anesbury Parsonage: new tenant moved in on August and there were 2 major repairs that needed to be made – a limb removal/tree work and a new washing machine.

- Lighting
 - A contract has been signed with the Design Architect and a team is being gathered to meet with them.
 - Need to gather the As Built Drawings to give to the Architect.
 - Working to schedule the kickoff meeting with the Architect and team members.
- Roofing
 - The Insurance Company surveyed the entire roof not just the Sanctuary.
 - The roof they identified for replacement is the roof over the N/S classroom hall and staff offices. These are also the areas covered over with the Capital Campaign.
 - We have received funds from the insurance company to begin the project.
- Stewardship Campaign
 - Working on getting a campaign lead for the Fall Campaign.
 - The campaign team is filling out really well.
 - The overall concept will be either Grow or Growth in Prayers, Presence, Gifts, Service, & Witness.
 - Tentative timeline has been developed and a draft initial letter has been drafted.
 - Kicks off on October 25 with Music Sunday.
- Re-Launch Strategy Team, Paul Amos

Relaunch Stage 1 went well on Sunday. Outdoor communion was added at the end of the service. There were approximately 48 in attendance. We will have communion in the service on October 4. Dates for the future stages have not been set. Office hours will be 10-4 by appointment only on September 21. Emily and John Driscoll are working on a Infectious Disease Preparedness and Response Plan that needs to be completed and staff trained by the end of September. Another survey will be going out to the congregation to get a read of where their thoughts are now. Outdoor communion time has been moved up due to the lack of sunlight.
- META Questions, Emily Moore-Diamond

Emily asked the team to look at our core values and think about what they look like in the time of Covid. We will look at setting aside a time where we can set up a separate meeting to focus on these questions and what the future of Aldersgate holds.

VI. Pastor Updates

Randy Orndorff

- The books of *Strengthening the Soul of Your Leadership* are in and if you need one let Randy know. We will use this for team development. Intro and Chapter 1 will be reviewed at our November meeting.
- Randy has had a couple of weddings and a funeral.

Emily Moore-Diamond

- There is section at the back of the book with a questionnaire that might be good to look at as you begin reading.
- Each chapter has reflection questions that are good for journaling.
- Labor Day weekend wedding for a member was just lovely
- October 18 is Confirmation Sunday and will only be open for the families
- October 25 is Music Sunday
- November 1 is All Saints Sunday
- Looking at creative ways to add instrumental music to the services when we cannot sing.
- In-person yoga and Sr. Strength classes started again on Monday.

Closed Session

The open meeting concluded and the Leadership Team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips
Administrative Director