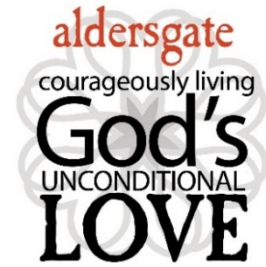


**Aldersgate United Methodist Church**  
**Leadership Team Zoom Meeting Call**  
April 21, 2020



**Leadership Team and Staff Members Present:** Molly Johnson, Terri Phillips, Randy Orndorff, Emily Moore-Diamond, Pandy Jansen, Karen Latta, Sarah Lynn Mertins, Richard Bass, Paul Amos, Mark Husband, Carrie Henderson, Shari Van Buren, Ed Little, & Vivian Baxter.

Michelle Matthews and Shaun Evans were unable to attend.

- I. Welcome and opening prayer – Emily Moore-Diamond  
Emily Moore-Diamond welcomed the team and asked everyone to tell us how they are feeling in 1 or 2 words. Emily shared several prayer concerns from the staff and offered an opening prayer.
- II. Devotional Time  
Randy Orndorff offered a devotion based on the book *Strengthening the Soul of your Leadership*.
- III. Work of the Church
  - Included – Connections, Pandy Jansen  
The team set up a Pizza with the Pastors in March, however, no one signed up to attend. Pandy is looking at ways to engage the congregation with a game night via Zoom.
  - Inspired – Worship, Paul Amos  
Paul talked about it being odd being only on the receiving end of the services. He has emailed all of the Worship volunteers to see how they are and what they thought of the worship. Over 52 responses received so far and all mentioned how they were enjoying the services and how much they were getting out of them. Emily thanked the AV team for all they are doing on a weekly basis as well as Andreas, Ernest, and Liz for all they are doing to include learning the new technology we are using.
  - Involved – Mission & Service, Sarah Lynn Mertins  
While most of our mission opportunities are on hold, Mondloch house is still going well and there are volunteers signed up through June. Our Rising Hope collections are going really well and we are making two deliveries each week.
  - Instructed – Education, Shari Van Buren  
Working on Small Group ideas and how to connect more folks in small groups while we are social distancing. Our existing small groups are staying connected by using zoom, connecting via email, and/or phone. We have two folks ready to lead small group studies in May – David King and Ahnna Lise Stevens-Jennings. We also have Lee Anne Orndorff willing to lead a women’s study this summer. Sunday School teachers have reached out about the possibility of doing a Sunday School class via zoom. Confirmation class is meeting via zoom after Sunday Worship and the youth group is meeting on Sunday afternoons. UMW circles are keeping in touch with their members.

- Youth Update – Vivian Baxter  
Youth are participating in Dungeons and Dragons online with Ahnna Lise weekly. Ahnna Lise is working on how to honor graduates during this time.
- Community Engagement – Emily Moore-Diamond  
Bill Perry is going to the homes of our Sunday School children and others to play Happy Birthday on his banjo. We have put information out to the congregation on ways of providing meals to First Responders and Hospital workers. An idea from Bill Perry of putting signs along the street to thank delivery drivers, sanitation workers, etc. will be discussed in the next meeting on Monday, April 27. Richard has also placed these messages on the electronic sign on a rotating basis.

#### IV. Church Work

- Finance Team Update, Ed Little  
Finances are better than expected due to our current situation. Lent offering went well and we will be still working on gathering the final numbers. We are still waiting on the bill for the taxes on the Anesbury parsonage. We are grateful to have received the forgivable Paycheck Protection Plan loan from the SBA for help with payroll. Ed, Pandey, and Terri are meeting on Thursday to talk about the restricted accounts.
- Capital Campaign Update  
Randy has a zoom meeting tomorrow to talk about how we will move the campaign forward. Currently, we have 48 commitments for \$414,850.
- Trustee Update, Carrie Henderson  
Carrie presented several projects the Trustees have ongoing for discussion and approval. These include lighting options for the Sanctuary, lighting for the Sanctuary cross, creation of a larger semi-permanent sound booth due to expanded operations, installation of monitors in the Sanctuary, and repairs to the Anesbury parsonage in preparation for rental listing. A copy of her presentation is available upon request.

Decisions made based on the proposals include:

Sanctuary Lighting:

Molly moved that based on the information provided, the Barbizon quote should be removed from consideration. The motion was seconded by Pandey. After additional discussion, the motion passed unanimously. No other decisions on the Sanctuary lighting were made until further information is available on funding.

Cross Lights:

Paul moved and Pandey seconded we have DACO replace the ballast in the cross. After additional discussion, the motion passed unanimously.

Sound Booth:

The Trustees will gather information on both designs and the Leadership Team will reconvene in two weeks for additional information and vote.

Donation of Chairs:

Carrie moved and Molly seconded we approve the donation of conference room chairs from the McCone family. After additional discussion, the motion passed unanimously.

- General Conference & UMC Protocol, Randy Orndorff  
(Town Hall, April 22, 7pm **POSTPONED**)

As most are aware, both the General Conference and Virginia Annual Conferences have been postponed. No dates or locations have yet to be set for General Conference. Annual Conference will be held on September 18 – 19, 2020, with a location TBD.

- Nominations, Randy Orndorff

A request was made and approval received from the District Superintendent to have a Charge Conference on May 19 at the beginning of our Leadership Team meeting for Election of Officers. The nominations slate to be present will be:

- Paul Amos, Lay Leader & LT Chair
- Hank Henderson – Trustee Lead
- Caryn Souza – Worship Lead
- Molly Johnson – SPRC Lead
- Mark Husband – Nominations Team member

We have requested a date in May rather than June due to a training opportunity from Emily's Clergy Women's Training Program.

- Current COVID-19 Status

As a reminder, we will be closed until further notice. The Bishop is working with the date given by the Governor, June 11, as the earliest opportunity for in-person gatherings. We will be creating a small task force to begin working on what things would look like when we return. Pandy, Sarah Lynn, Shari, Paul, Emily, Randy, Richard, and Terri have all agreed to be on the team.

- Additional Items

Randy reminded the team that April 22 is Administrative Professionals Day. A big thanks to Richard, Terri, Diane, & Jane for all they do as our Admin team.

**Closed Session**

The open meeting concluded and the Leadership Team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips

Administrative Director