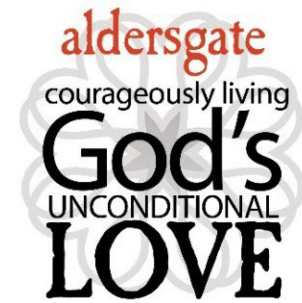


Aldersgate United Methodist Church

Zoom Leadership Team Meeting

August 16, 2022; 7 p.m.
Zoom Leadership Team Call



<https://us02web.zoom.us/j/86201985042?pwd=c3QyaXFuTFRxVzA0a20yRWM2ZlpQdz09>

Attending: Paul Amos, Randy Orndorff, Jill Cox, Jon Poarch, Debbie Farson, Patricia Barron, Barb Roach, John Driscoll, Steve Larkin, Shari Van Buren, Julie Pfister, Claire Woods, Ed Little, Hank Henderson, Lindsay Moses & Leah Matthews
Congregational Members Attending: Nancy Devine

1. Welcome, Comments, and Opening Prayer – Paul Amos
2. The Wesley Challenge Book Chapter 7 – Jill Cox
3. Work of the Church – Ministries
 - Strategic Plan Update – Debbie Farson
 - MAP process proceeding well with all four discipleship pathway groups and infrastructure. Team leads to meet with Ideal Monday, 8/22, 7pm. Please let Randy, Jon and me know if you'll be missing that meeting. Our Strategic Priorities are evident everywhere - - Financial Health/Wise Stewardship in the capital campaign, Missional Outreach/Social Justice in partnership with Woodlawn, Fresh Expressions/Innovative Ministries in bicycle/dog park and house church, Digital Ministry in Molly's work. Lots of new ideas are coming out of this process. As they do, please ensure they are included in Engage, Connect, Equip or Send where they belong primarily - - reach out to the appropriate team lead to get the new things included in their MAP. Examples: Honduras for Equip Team, Young Adults Group for Connect Team (or Engage? or Equip? - - needs to be categorized in only one but can of course operate in many; just needs to "live" with the MAP where it's activities primarily fit). Keep up the good work!
 - Engage – Patricia Barron & Barb Roach (*Community Picnic*)
 - The Engagement team will have a community table with a few interactive activities designed to have attendees participate and determine members from guests for future follow-up by the Connect team. The other activities include music provided by Jeff Long and a shaved ice station. Advertising opportunities for the picnic will be deployed over the next few weeks.
 - See notes under Day School Liaison for how Engage is contributing
 - Connect – Connections, John Driscoll
 - Updated signup genius page for Greeters, Ushers and Communion Server Volunteers. Extended signup genius pages to the end of November. Updated the instructions and deleted some information that was no longer relevant post-covid.
 - Welcome Bags: Additional Shopping bags have arrived. Christine put together some additional welcome bags for the welcome center.
 - Volunteers: Pastor Jon sent me names of some members who are interested in volunteering to be greeters or ushers. I'll reach out to them this week.
 - Connect – Worship, Steve Larkin
 - Steve Larkin thanked Steve Farson for leading the worship volunteers in his absence. Worship attendance has trended up over the past 30 days ranging between 145 and 172 per Sunday, indicating that people are returning to their pre-Covid worship patterns. Steve Larkin will be returning to his duties on August 28th.

- Equip – Education, Shari Van Buren
 - Child MAP is coming along fairly well. We are putting together questions for a churchwide survey to gauge the interest of the congregation in small groups and topics they'd like to study. We are open to ideas for new small group topics and new leaders to facilitate those groups.
- Send – Mission & Service, Julie Pfister & Claire Woods
 - Mission for August is Fort Hunt Elementary School – School Supplies Contribution
 - Bin is setup by Door 3
 - Working on our MAP - finalize with our mission leads next month
 - Meeting w Kameron Wilds at Rising Hope next month to further missions and ministry there
 - Working on our budget
 - GoCorps monthly gift- \$300 (\$3600 for the year)
 - GoCorps one-time gift- \$3000
 - Rise Against Hunger/Serve Sunday- \$8000
 - Honduras Mission Trip- \$10,000
 - Local Mission Project- \$5000-10,000
 - Rising Hope Projects- ??? TBD
 - Not to far from here fund - ??? TBD
 - giving \$15,000 to apportionments
- Young Adults – Claire Woods
 - **September 22nd:** Mini golf at “Perch Putt” in Tysons Corner. Food and drinks available to enjoy while you golf. RSVP required to make a reservation for a larger group. <https://www.perchputt.com>
 - **October 16th:** Brewery Event. Oktoberfest-themed bars/restaurants around Alexandria/D.C. Potential locations:
 - Village Brauhaus, Old Town Alexandria.
 - Lena’s Wood-Fired Pizza might bring back their Beer Garden in October. TBD.
 - Port City Brewing Company. Has an Oktoberfest event, although we had our first event here in August.
 - Bronson Bierhall, Arlington.
 - Prost, D.C.
 - **November 17th:** S’mores night at Jon & Vanessa’s house. RSVP to get an accurate number of supplies.
 - **December 8th or 11th:** Christmas party. Themed? (Ugly sweater, cookie decorating, hot chocolate, etc.). RSVP to get an accurate number of supplies.
- Youth Ministries – Joel Simpson (not present)
- UMW & UMM – Nancy Devine speaking for UMW & Ed Little
 - UMW/UWF Report:
 - SEP 11 - We will be making 300 individually bags of delicious cookies for the Church Community Picnic
 - SEP 13 - UMM/UMW Dinner/Presentation starting at 6:30 pm: Sarah Petrin will talk on **"Hope for Healing- Mending a Broken World."** How do we make sense of a world in crisis? Why is everything so messed up, and what can we do about it? This talk is about how we can be part of restoring broken places, one step at a time. It focuses on how people of faith can tackle the tough issues facing the world - the pandemic, war, poverty, racial violence, climate change, etc. How do we break down these big picture challenges to make a difference as part of our faith practice. Sarah Petrin's is an author and motivational speaker and her book, **Bring Rain**, is about how to help people in crisis and it's based on her 20 years of work in the humanitarian sector. You can also read the first [20 pages here](#) and order the book [on Amazon](#) and "Find out more about the book at www.sarahpetrin.com". Sarah will have copies of her book to buy and autograph and the

dinner. Hit Ctrl click to open links. You don't want to miss this event. Cost of the dinner is \$10.00 per person or \$20.00 per family and all ages are welcomed and encouraged to come.

- You may sign up and pay electronically on Realm or the ad Molly created in the church newsletter or sign up during coffee hour at the UMM table starting AUG 21st.
- UMM Report:
 - UMM Golf tournament held on Friday, August 12th. There were 52 golfers including 9 wounded warriors. The wounded warriors were celebrated and honored at the event.
 - UMM ready to support the grilling part of the September picnic.
 - UMM will provide the dinner to support the joint UMW/UMM dinner on September 13th.
- Day School Liaison – Barb Roach
 - Reported that as a member of Engage and as the Day School liaison she had been working on determining what percentage of our incoming Day School families currently attend Aldersgate UMC, what percent are members at other areas churches and what percent have listed “no church affiliation” on their Day School application.
 - To Welcome and reach out to all of our Day School families, the Engage committee will be sponsoring a Back-to-school coffee hour on the first two days of preschool. (September 7 & 8) Coffee and doughnut holes will be offered (with new personalized AUMC coffee cup sleeves) and a flyer of some sort will be available for those wishing for more information regarding Aldersgate.
 - A copy of this flyer will also be placed in the packet that each family will received at Back-to-school night or on the first day of school from their child’s teacher. Additionally a Community Picnic flyer will be distributed in the same way.

4. Church Work – Operations

- Finance Update – Ed Little
 - Three files sent out earlier (Short Budget summary/Full 2022 July Budget pdf/Schedule for budget preparation and approval). All three were discussed. Emphasis was placed on getting budget inputs back on schedule. Concern was voiced concerning three months of record low non- pledged giving. Apportionment payments stopped until operating budget gets more healthy. \$15K given by missions to support future apportionment payments.
 - Case for Support and Frequently Asked Questions are excellent and will be effective in supporting the upcoming Comprehensive Stewardship and Capital Campaign.
- Trustee Update – Hank Henderson & Lindsey Moses
 - **HVAC Vendor Contract Bidding:**
 - Currently bidding three options (Crockett, ABM, and Commercial Express) with all bidders having performed initial site visits as of today. I am requesting bids by COB 8/31, after which I will level and present to the leadership group.
 - I am waiting on mechanical drawings from Tony, either digital or hard copy are acceptable.
 - In addition to the maintenance contract proposals, I am requesting an add-alternate cost for a full system review including new drawings and a detailed equipment listing including replacement schedule.
 - **Structural Analysis Proposal:**
 - Per our meeting earlier this month with you, myself, and Tony, he mentioned that he was having a structural engineer provide a proposal. I do not have access to that information as of today.
 - My vendor, Construction Insite, performed a walk through today and I requested a proposal by COB 8/31. This vendor is also going to work with a sub-contractor to hopefully include a drainage study of the full property as I suspect that our down spouts may be clogged as well as the flooding that regularly occurs at several doors, an issue potentially adding to any foundation concerns.
- Executive Director Update – Jill Cox

- Finance: working on putting together the budget for 2023
 - Facilities: in addition to numerous issues in the building, most recently a big roof leak, I have been working with City Wide to get floors of Day School cleaned and implement a setup book for their staff to reference for daily setups in case that information has not been communicated to them from their head office
 - Digital Ministries: working on some marketing items to be able to give out to the Parent Coffee Hour planned for start up of the Day School and for the Community Wide Picnic – these include Staff/Leadership T-Shirts, Bumper Magnets, Fans & Coffee Sleeves. We also continue to work on updating the website and newsletter.
 - Reception/Admin: working on designing a concise spreadsheet to be able to reference our guests and how many times they've visited, prayer requests, congregational counts for worship services and volunteers. – Shared screen so all could see the document.
 - Comprehensive Campaign Update – Ed Little & Randy Orndorff
 - Still working on edits for the Case for Support document and plan on having meetings with smaller groups of our top contributors.
5. Pastor Updates – Jon Poarch & Randy Orndorff
- **Pastor Randy:**
 - Working with the Comprehensive Stewardship and Capital Campaign team. Theme - Shepherding for the Future from Psalm 21:1. We have a great team Tri chaired by JP Moery, Mark Easton and Janet Hedrick with about 14 other team members. Focus groups will meet week of Sept 12, Case for Support and FAQ are together and being finalized for use throughout the campaign. The first Sunday for the 4-week sermon series is Oct 30 and Gratitude Sunday is Nov 20th. Paul will share more about lead gifts from our LT in September. Time and Talents cards will be received in Jan which is a shift from Nov to Jan..
 - Played in the UMM golf tournament with Lee Anne and 2 wounded warriors. Great event!
 - Meet the Pastors is Tuesday Aug 23. 24 invites sent. A new member class begins Sunday Sept 18 at 9:30am for Sunday school led by Ann and John Nelson.
 - Working with SPRC on our Music Director and Bell choir position.
 - Preparing for Kelsey's Memorial Golf Tournament Want to sponsor a hole for \$50, let me know. Sept 9th shot gun start at 11am at Bowling green Country Club.
 - Will begin to plan for a Honduras Mission trip for March 2023 to build a couple houses and likely a Bible School with the children. Walker Somerville will be home and in the area Nov 2-8th and would like to come meet with our team that we will work on forming.
 - Social Justice Team continues to meet. Next meeting is Tuesday Aug 30th at 7pm. Community Garden work, Food distribution off Fordson Rd on Fridays, and next worship/pulpit exchange on Oct 9th. They will have lay servant/speaker and Molly will head to Woodlawn. We did have 5 people attend the special service on July 31st for the speaker who had been shot 5 times and looking at how to curb this violence and gun control and mental health issues many face in the Woodlawn Rt 1 area.
 - **Pastor Jon:**
 - Community Picnic needs were explained
 - Leadership Team members who are not already signed up, should help with set-up, tear down, bringing sides, or volunteering with games for Children and Youth.
 - Documents are attached to elaborate further.
 - Working to develop a House Church ministry this fall.
 - Will have pop-up house church events in October and November with plans to launch fully in January 2023
 - More details will be presented next month

- I will be on vacation in Europe the evening of August 25-September 9. If you need anything, please contact Jill or Randy.

6. Closed Session

- Staff Parish Relations Committee update – Leah Matthews (*Children's Choir, Youth Director & Choir Director*)

7. Closing Prayer

8. Future dates:

- Sep 20, 2022 Leadership Team Meeting, 7 p.m., (Introduction of draft 2023 budget & LT lead combined campaign gifts), chapter 8 of The Wesley Challenge
- Oct 18, 2022 Leadership Team Meeting, 7 p.m., chapter 9 of The Wesley Challenge
- Nov 15, 2022 Church Conference (State of the Church, Pastor Reports & Compensation and approval of target 2023 budget) & Leadership Team Meeting, 7 p.m
- Dec 13, 2022 Leadership Team Meeting, 7 p.m. (Approval of pastoral preference forms), chapter 10 of The Wesley Challenge
- Jan 17, 2023 Leadership Team Meeting, 7 p.m. (Approval of 2023 budget), chapter 11 of The Wesley Challenge
- Feb 21, 2023 Leadership Team Meeting, 7p.m., chapter 12 of The Wesley Challenge