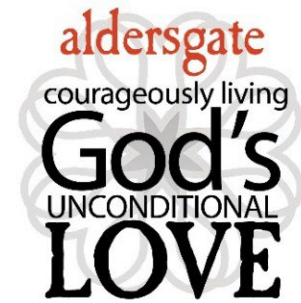


**Aldersgate United Methodist Church**  
**Zoom Leadership Team Meeting**  
**Minutes**

January 17, 2023; 7 p.m.  
Zoom Leadership Team Call



<https://us02web.zoom.us/j/86201985042?pwd=c3QyaXFuTFRxVzA0a20yRWM2ZlpQdz09>

Attending Leadership Team: Randy Orndorff, Jon Poarch, Jill Cox, Paul Amos, Debbie Farson, Barb Roach, John Driscoll, Christine McElwain, Steve Larkin, Sue Kane, Joel Simpson, Ed Little, Hank Henderson, Lindsay Moses, Patricia Barron, Lorrie Rezendes  
Congregant Attending: Janet Hedrick

1. Welcome, Comments, and Opening Prayer – Paul Amos
2. The Wesley Challenge Book Chapter 11 – JD
3. Work of the Church – Ministries
  - Strategic Plan Update – Debbie Farson (*Next Leadership Summit*)
    - Please put 2/5, 12:15 – 4:30, on your calendar for Leadership Summit. Invite anyone who has expressed an interest in your team. Please review your maps, consider what has been accomplished and what you want to add for this calendar year. Please also, this year in LT meetings, report out using the MAP goals as a reference.
  - Engage – Barb Roach
    - the Nativity Animals were a huge success once again on Christmas Eve, bringing in both Aldersgate kids and families as well as families from the surrounding area. She has reached out to Leesburg animal Park for an estimate to reserve the Nativity animals for Christmas Eve, 2023.
    - The Engage team is quiet at the moment but looking forward reviewing new names brought in by Time and Talent surveys and meeting with the heads of the other Mission groups for a planning session on January 26th.
  - Connect – Connections, John Driscoll and Christine McElwain
  - Connect – Worship, Steve Larkin
    - Reported that weekly worship attendance was steady at 200. Worship support is being adjusted to help volunteers. Dave Halladay will serve as lead usher for 9:00 and John Pike will serve as lead usher for 11:00. Usher and communion server duties will be clearly spelled out in writing and assignments will be specific.
  - Equip – Education, Sue Kane
    - Equip summary January 2023: The Equip Ministry has been working on completing several of the goals set forth in our MAP. The House Church ministry, developed and led by Pastor Jon, will have its first meeting this month. Much work has gone into development and training for this ministry, and approximately 20 congregants will be attending the first meeting. Another new member class is also starting soon, again led by Pastor Ann and John Nelson. Surveys were distributed online and during both services in conjunction with the Time and Talent cards. We hope that the results of the survey will give us insight into what types of Small groups are of interest, especially to those who are new to small groups. Finally, the church-wide study book has been chosen: Finding Jesus in the Psalms by Barb Roose.
  - Send – Mission & Service, Julie Pfister & Claire Woods – January Mission is Hypothermia Shelter. February we will collect cans of soup for Rising Hope.
  - Young Adults – Claire Woods

- In the past month, I sent out a survey to a list of young adults at Aldersgate to determine interest level in this ministry, what kind of events they'd like to attend, and what days/times work best for such events. Unfortunately, only one church member responded to the survey. This result, coupled with declining attendance at the past 3 events, have shown me that there isn't a strong interest or demand for young adult social events. I spoke with Pastor Jon today about it, and we think this is due to a low numbers of 20 year olds living in this zip code, plus different interests of these church members who perhaps have families and are more intrigued by children's events. It seems that the younger adults of our congregation are more involved and interested in House Church or small groups, for example, and not in the social events we have provided. Pastor Jon and I feel that we and the LT should focus our efforts on engaging this age group to attend those events rather than coming up with more Young Adult events that don't seem to be popular/in demand. We decided to put the Young Adult group on a hiatus and maybe host another event in the spring, before I leave for medical school.
- Youth Ministries – Joel Simpson
- UWF & UMM – Lorrie Rezendes & Ed Little
  - Ed Little:
    - UMM
      - 1. Next dinner on January 24th-Kameron from Rising Hope will be the featured speaker and will discuss Rising Hope projects and help needed from us.
      - 2. UMM/UWF/Boy Scouts all working to straighten out their checking accounts after the Truist Bank inadvertently combined all of them together.
    - Lorrie Rezendes: the UWF wants to thank the UMM for all their help with our Christmas Marketplace as it sure did take a village to ensure its success. I also suggested all Circle Leaders invite their circle members to attend the dinner on JAN 24th as we always want to support the UMM and Rising Hope is also one of our top missions that we support.

- Day School Liaison – Barb Roach
  - That the Day School registration for next school year is going well with several of the smaller classes already filled. The Day School will once again combine with the Aldersgate Sunday School Preschoolers for a joint Valentines Card making party on Saturday, February 11th.
  - Paul asked Barb if, in the future, we should consider putting any Day School volunteer opportunities on the Time and Talent Surveys. Barb replied that "other than the fall and spring Consignment sales (which the Day School would probably love any church volunteers that wanted to help) the Day School parent group usually provides any necessary volunteer hours necessary for the school"

#### 4. Church Work – Operations

- Finance Update – Patricia Barron & Ed Little (*Vote on 2023 Budget*)
  - Ed Little:
    - 1. 2022 Financial Summary, 6-Year data, and a 2023 Budget Matrix were sent to all LT members previously
    - 2. Patricia Barron is the new Finance Team Lead
    - 3. 2023 Budget with changes from the November 15 Target Budget was presented. A motion to approve the revised budget was presented and approved.
- Trustee Update – Hank Henderson & Lindsey Moses (*Sanctuary Lighting update and Security Door discussion*)
 

UPDATE reported at tonight's mtg:

  - Scheduling approved proposals:
  - Guback drywall repair and painting

- Security access control installation and non-access control door re-keying
- Sanctuary lighting installation
- HVAC vendor transition in progress and going well
- Reviewing and expanding handyman (Charles) scope of work and schedule
- Working towards more efficient execution of preventative maintenance and repairs activities, in particular towards parsonages
- Budget
  - 2023 review for value engineering
  - 2024 planning
  - 2024-2029 capex planning
- Executive Director Update – Jill Cox
  - Wrapping up Campaign Pledges
  - Working with Facilities to get heat on in building
  - Several funerals upcoming or have happened
  - Working on finalizing staff reviews, will conduct last week of January
  - Security Doors
    - Proposed date to go live – next weekend
    - Worship services – doors will unlock 15 minutes before and lock 15 minutes after
    - Working on letter for congregation
- Comprehensive Campaign Update – Randy Orndorff
- 5. Pastor Updates – Jon Poarch & Randy Orndorff
  - Jon – Time and Talent Follow up
    - Time and Talent
      - We began collecting cards on January 15 and had a good chunk come in during worship. We will collect them through the end of this month.
    - Physical cards will be available at the church and will be available online.
      - We are working on an email focused solely on Time and Talent cards to go out prior to January 22.
    - The Stewardship team will help to organize and input responses into a spreadsheet Jill is creating.
      - Once the spreadsheet is created and data entered, we can begin sharing this with staff and team leads.
    - We are planning to have all data uploaded and information shared by February 15 at the latest.
    - House Church launch
      - Will begin January 18 at the Cathro’s home.
      - We expect 16 adults with 5 kids for our first gathering but we have others interested who are trying to line up schedules.
      - As this gets launched, we will look ahead to how this ministry might grow and take shape.
  - Randy
    - We are well on our way into our sermon for the new year, Won’t You Be My Neighbor. Jon and I are still trying to do follow up from people who visited Dec 24<sup>th</sup> and hope to have a good turnout for Pizza with the Pastors on Monday Feb 6 at 6pm.
    - We are also preparing for the Leadership Summit on Sunday, Feb 5 from 1:15- 5pm with our Coach Ideal. She would like to have supper on that Saturday evening with as many team leads and LT members as possible so let me know and I will look to make reservations maybe at Della J’s?

- Have had 2 funerals since Jan 1, one this Fri and 2 others on the horizon. We have had 2 baptisms in Jan.
- Have had 3 days of Training! Rich Villodas and Michael Beck, and Marilyn Elliott, Tod Bosinger and Kate. Some of the best teachers in the country in church health and creating fruitful, generative congregations. This was with Spiritual Life, Inc, and our District Conference.
- Preparing for staff Performance Reviews and Position Description reviews with SPRC and LT members.
- Scout Sunday is Feb 12<sup>th</sup>.
- Melody Dillon an associate church member, has requested to do a 4 week intensive internship here at AUMC. This would be in May/June and through Virginia Theological Seminary. We submitted her paperwork to enter into this agreement last week. Randy filed this.
- Year End Statistical Reports are due to the conference. Table 1 is complete and filed. Jill is working on Tables 2 and 3.
- Looking ahead to our Lenten season Finding Jesus in the Psalms Ash Wed Feb 22 9am and 7pm services.
- Hope this can be a church wide study. Materials are available.

#### 6. Closed Session

- Staff Parish Relations Committee update – Leah Matthews (*Youth Director Update, Choir Director Update, Organist, and Staff Performance Reviews & Job Description Updates*)

#### 7. Closing Prayer

#### 8. Future dates:

- Feb 05, 2023 Leadership Summit
- Feb 21, 2023 Leadership Team Meeting, 7 p.m., chapter 12 of The Wesley Challenge
- Mar 21, 2023 Leadership Team Meeting, 7 p.m., chapter 13 of The Wesley Challenge
- Apr 18, 2023 Leadership Team Meeting, 7 p.m., chapter 14 of The Wesley Challenge
- May 16, 2023 Church Conference (Nominations report/vote), Leadership Team Meeting, 7 p.m., chapter 15 of The Wesley Challenge
- June 20, 2023 Leadership Team Meeting, 7 p.m., chapter 16 of The Wesley Challenge