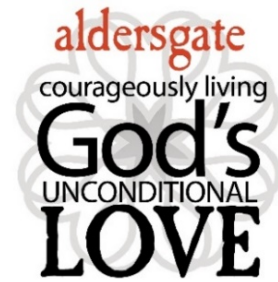


Methodist Church
Leadership Team Zoom Meeting Call
December 14, 2021



Leadership Team and Staff Members Present: Patricia Barron, Terri Phillips, Randy Orndorff, Paul Amos, Shari Van Buren, Ed Little, Jon Poarch, Cel Beck, Debbie Farson, Hank Henderson, Sue Kane, Steve Larkin, Christine McElwain, John Driscoll, & Sarah Lynn Mertins.

Julie Pfister, Karen Latta, Jack Sutton, and Rachel Davis were unable to attend.

- I. Welcome and opening prayer – Paul Amos
Paul welcomed the team to the call and opened us with a prayer.
- II. Strengthen the Soul of Your Leadership Intro & Chapter 13 – Paul Amos led the team in a time of study and devotion.
- III. Work of the Church – Ministries
 - Engage – Patricia Barron
 - Caroling on the Corner was a great success
 - Hazel is working on a flyer for Christmas Eve that will be available for pickup this weekend for putting up in the area
 - working on a brochure/flyer that will list what Aldersgate has to offer for those visiting
 - Connect – Connections, John Driscoll and Christine McElwain
 - Coffee fellowship has begun, and the volunteers are really excited
 - We are getting more folks asking how they can help
 - Not an over-reach or too time consuming
 - Christmas Service volunteers needed for Ushers & Communion servers for a couple of services
 - A few welcome bags have gone out
 - Some older members having some issues with Realm sign-in but seem to like it
 - Connect – Worship, Steve Larkin
 - Christmas Eve – in the pews there will be individual cards for 1st time attendees
 - In addition to staffing Christmas Eve, looking at 2022.
 - Recruiting volunteers for the Worship areas, 11am seems to be filling well, but need more help with 930 service
 - QR codes are in the pews for signing in online
 - Symbolically bringing the gifts forward every Sunday even though we aren't passing the plate.
 - Equip – Education, Shari Van Buren & Sue Kane
 - Shari reported we have 3 adult Sunday Schools up and meeting in person
 - Meeting scheduled for Thursday to discuss the path forward in 2022

- Send – Mission & Service, Sarah Lynn Mertins & Julie Pfister
 - The mission leads all met together to talk about the way forward and map out the focuses so that we don't have competing priorities.
 - Phoenix Rising, Sunday Suppers at Rising Hope, and Hypothermia are going well.
 - Doing a winter clothing drive in December
 - Mondloch house needs more volunteers
 - Will work to continue monthly mission focus
 - Serve Sunday the week after Easter
- UMM –Ed Little
 - Restructured for 2022
 - Need younger members to fill out the leadership roles.
 - Planning for a regular dinner schedule beginning in January.
 - Planning a trip to the Museum of the Bible

IV. Church Work – Operations

- Finance Update – Ed Little
 - Budget report sent out November financials
 - Big picture shows we are on track with the 6-year average
 - November and the past few months have been concerning
 - The Stewardship focus is looking good
 - Shepherd Hall Debt is staying positive at this time
 - Looking forward to next year to meet with a team to look at the financial health of the church
- Trustee Update – Hank Henderson
 - JCI fire control systems has been challenging and we are escalating on with them to get the issues fixed
 - Identifying a vendor for snow removal. Challenge is finding vendor that falls within our budget.
 - Tony & our handyman have been working on the punch list of repairs for the church and parsonages.
- Stewardship – Randy & Paul
 - The stewardship team met last night for pizza and a call party. Calls were made to those who have not yet made a commitment but gave at any level over the last 3 years.
 - Of the 20 families that have joined in the past 2 years, 11 have made commitments
 - A lot of messages have been left. Feedback from the calls will be used to update the database.
 - A second email campaign is coming out in the next few weeks.
 - We will continue the monthly ministry moments in 2022.
- Relaunch Team – Paul & Jon
 - Relaunch did not meet in December
 - There were some minor adjustments made in worship.
 - Meet again on January 4 with the majority discussion being about who to share meals.
 - Current infection rate stands at 5.4%.

V. Pastor Updates

Update on BSA: The charge conference on December 5 laid out the information needed to vote on whether we accept the restructuring plan as presented. The concern was the liability to claims prior to 1975. The recommendation was to vote NO, and that was the vote Aldersgate made. The lawyers continue to talk about the plan, and we may receive word about whether the church can begin chartering scout organizations again. We will continue our relationship with our troops no matter what the final decision.

Leadership Summit: Meeting with Ideal this week to pull the agenda for the January 8 Leadership Summit. Please mark your calendar and if you can attend, please do so. We will begin using Engage, Connect, Equip, and Send in all areas to include the financials and the web site.

Jon: Partnering with Woodlawn UMC in 2022. There will be pulpit swap and other ministry areas to match with our Strategic Priorities in Social Justice.

Closed Session

The open meeting concluded, and the Leadership Team moved into a closed session.

Submitted by,

Terri Phillips, Administrative Director