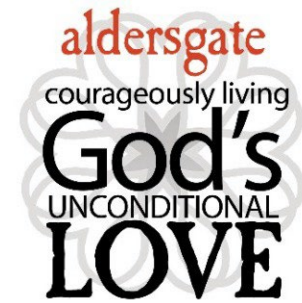


Aldersgate United Methodist Church

Zoom Leadership Team Meeting

September 20, 2022; 7 p.m.
Zoom Leadership Team Call



<https://us02web.zoom.us/j/86201985042?pwd=c3QyaXFuTFRxVzA0a20yRWM2ZlpQdz09>

Attending: Paul Amos, Debbie Farson, Patricia Barron, Barb Roach, John Driscoll, Christine McElwain, Steve Larkin, Sue Kane, Lorrie Rezendes, Ed Little, Hank Henderson, Lindsay Moses, Jon Poarch, Randy Orndorff, Leah Matthews & Jill Cox

1. Welcome, Comments, and Opening Prayer – Paul Amos
2. The Wesley Challenge Book Chapter 8 – JD
3. Work of the Church – Ministries
 - Strategic Plan Update – Debbie Farson
 - Just want to point out the terrific synergy happening around the MAPs. Worth mentioning, because easy to lose sight of the intentionality behind what we see happening if we don't pause to reflect. Perfect example is Community picnic. Won't steal Patricia's thunder, but just a couple things: did you all notice the table? The "guess the number of jelly beans" and "guess the weight of the popcorn"? Not just fun games, but a way to capture contact info. so Engage can measure progress toward goal of reaching a certain number of new people. Goal drove the activities in part and it was more fun for it.
 - MAPS are living, and we see that in the way Connect just this week is tweaking some of it's goals and strategies. That's normal, to be expected, even desired.
 - As we look toward the end of CY 2022, keep up the good work teams. If your MAP is completed, look for ways to reach out of your area - - Connect, Engage, etc. - - and enable others, as Connect did in having info. at the Community Picnic about the upcoming New Members class - - an Equip ministry. If you're just getting started, or hot in the middle of your MAP, make sure you are in line with your discipleship step's definition and your objectives or goals have built into them numbers, dates, other earmarks of measurability. Reach out to Jon and me if you need assistance; we'll likely be checking in with you too.
 - Infrastructure team - - we had to postpone our meeting with Ideal. Trying to work out dates for October. I'll reach out to Infrastructure ministry leads shortly to get good dates.
 - I'll also be sending each ministry lead a link to our shared drive and ask you to let your MAPs live there so we always know where to find the latest version - - esp. since, as mentioned at the top, these MAPs are living, breathing, necessarily changing. As we accomplish goals, we make new ones; as new ministries come into being, we incorporate them into our planning.
 - Finally, looking forward to December, we will have our MAPS in a "final" form (again, always evolving, but at least at rest) and should spend some time together celebrating what we've done. A celebration of all we've accomplished and all our planning will allow us to accomplish in 2023. Will look into how best to do that and let you all know.
 - Engage – Patricia Barron & Barb Roach (*Results of the Community Picnic*)
 - *From Patricia:* Patricia reported on the Community Picnic noting the high attendance despite the weather. The Community table was visited by most if not all attendees and

names were gathered to hand-off to the Connect Team. She also reported on upcoming Engagement events to include Blessing of the Animals, Trunk or Treat, Caroling on the Corner and Nativity Animals.

- *From Barb:* Barb Roach reported that approximately 250 folks were served at the Community Picnic. With the rain and the last minute move indoors, this exceeded our expectations and we were excited by the fellowship that we witnessed and participated in.
- Barb then requested some clarification regarding the next steps for new contacts that we had made through our picnic. Randy shared the attendance spread sheet with the team and it was confirmed that any new contacts made thru Engage events should be passed to JD and the Connect team for follow up either in person or thru calls or emails.
- Connect – Connections, John Driscoll and Christine McElwain
 - Updated Connect Team child MAP
 - Added the Young Adult Group to the child MAP and included goals and strategies provided by Claire Woods.
 - Andreas Barrett provided updates on the music ministries.
 - In the process of getting updates from:
 - Molly Johnson on the digital ministries
 - Judy Jurkowski on the Cheer Team, Grief Care, and Caregiver Support Group ministries.
 - Welcome Desk
 - Since the start of Children’s Sunday School, there has been more foot traffic at the Welcome Desk.
 - I’ve given out some welcome bags to new visitors.

 - Signup Genius Pages for Ushers, Greeters, Lay Readers
 - Deleted older dates so it’s easier to navigate the pages.

 - Following Up with New Visitors
 - Pastor Jon or Jill will forward me contact information for new church visitors.
 - I’ll reach out to the new visitors via email or phone.
 - I’ll form a welcome committee and visit new people and drop off welcome bags.
- Connect – Worship, Steve Larkin
 - Attendance is at 175-200/week. Aldersgate is transitioning into a new post-Covid pattern for Worship volunteers. Lay readers and communion servers sign up a few weeks in advance. One/two ushers sign up per service supplemented by "spontaneous volunteers" recruited immediately before each service. All volunteers have a great attitude. Thanks to JD for updating our reader SignUp Genius page. I have sent an e-mail to readers urging them to pick dates for October & November.
- Equip – Education, Sue Kane
 - Spoke about New Members class being offered on Sundays at 9:30a, lead by retired Rev. Ann Nelson
- Send – Mission & Service, Julie Pfister & Claire Woods
 - The October Mission focus is yam collection for Rising Hope.
 - Our goal is to collect 400 cans of YAMs again this year. Please drop them off at the church near the food collection sites by door 3."
- Young Adults – Claire Woods
 - For young adults, we have the mini golf event Thursday and we’re planning on doing a brewery, Oktoberfest-style event October 16th, location and time TBA soon.
- Youth Ministries – Joel Simpson – Not Present
- UMW & UMM – Lorrie Rezendes & Ed Little

- Picnic great. Kudos to Arnie Westphal and Bob Johnson who were the chefs
 - Food purchase and quality great-Thanks Jill
 - Outside cooking went well with no rain. May consider a 3rd grill to prevent lines
 - Tuesday dinner a sell out with over 85. \$10 a dinner seems to be good for profit for UMM.
 - Day School Liaison – Barb Roach
 - Barb reported that the Day school will be supporting (thru advertising/promotion) the Engage “trunk or Treat event on October 30th and that she would be meeting with Elaine Woods this week to identify ways to reach our Day school families regarding our Sunday School program.
4. Church Work – Operations
- Finance Update – Ed Little (*Intro of Draft 2023 Budget*)
 - Jane back from vacation and catching up
 - No budget analysis this meeting
 - Apportionment \$17K less in 2023/ Using restricted accounts to assist in budget decisions/chiller lease ends Oct-gain \$39K
 - Budget prep timeline-Draft expected by end of this week/Finance Team review follows next week to complete by Oct 3rd
 - Team is Ed/ Patricia/Debbie/Jill if available-date and time TBD
 - Draft TGT budget to LT week of OCT 10th
 - LT approves TGT budget during next meeting on Oct 18th
 - Trustee Update – Hank Henderson & Lindsey Moses (*Update on BSA, Native Species Garden, Church Zoning, and Sanctuary Lighting*)
 - - Trustees to have a decision making meeting the week of 9/26 to decide upon:
 - Sanctuary Lighting Proposal
 - Structural and Drainage Analysis Proposal
 - Available funds for access control installation program
 - ****Anything else you are aware of that is outstanding and in need of a decision?**
 - Special Use Permit updating to expand potential property uses - in progress with Lindsay and Mark Moses
 - Executive Director Update – Jill Cox
 - Community Picnic despite the rain was a big success
 - Working with Molly in Digital Ministry on promotion of upcoming events & website
 - Planning of Expanded Trunk or Treat to include a Fall Festival which will feature a Chili Cook-Off, Pet Costume Contest, Fun Youth Events, Scouts selling Popcorn & Treats as Fundraisers with Live Music. Purpose is to include children of all ages and adults.
 - Comprehensive Campaign – helping format documents for pledges and education, helping plan and setup focus groups for Campaign
 - Formatting a Proposed Budget for 2023
 - Comprehensive Campaign Update – Ed Little & Randy Orndorff
 - LT Team Lead Commitments – Paul Amos
 - *Paul just asked for all Leadership Team members to consider putting in their pledges in ahead of the Campaign starting in November to show their support and lead others.*

5. Pastor Updates – Jon Poarch & Randy Orndorff

From Randy: First off thanks to everyone for so much time, energy and effort that has gone into the last few weeks with Kickoff Sunday, the Community Picnic, our UMM/UWF supper and program and a host of other activities which are bring people together in community. I have been blessed to be part of many of these activities.

There has been a good bit of attention on our Comprehensive stewardship effort with presentations to 3 Focus groups for input and staff today and Endowment upon our return from vacation, plus more small group gatherings to be organized in the weeks ahead. Janet Hedrick, Mark Easton and JP Moery have been doing a great job along with Jon, Jill and Molly. We also have a larger team helping with

several important components. Our goal is to build a generous culture of giving as we work to reach our annual stewardship pledge goal of 1 million- and 3-year Capital Campaign goal which will all go to pay the mortgage and any extra principal of 1.1 million dollars. If you are asked to be part of small group, I hope you will participate. Gratitude/Commitment Sunday is Nov 20th. Thanks for your lead gifts.

Our Social Justice team has its next Pulpit exchange on Oct 9. We know Molly Johnson is heading to Woodlawn. We are working on who will be here at AUMC. Missional partnerships continue with Food distribution and invites will be extended to both congregation for events on Oct 29 and 30- their Gospel Fest and our Fall Festival with Trunk or Treat.

A heads up for Christmas Week. We are looking to offer 4 services on Christmas Eve at 3,5,7, 9 with 3 and 5 being more kid friendly and 3pm with a Children's program. 7 and 9 traditional hopefully with the choir at both. Dec 25 and Jan 1 we will have one 10am service with lots of Christmas hymns on the 25th.

Always working on Pastoral Care items, some mentioned some not as they are confidential. Had one funeral, Dickie Myler. Have one wedding coming up. Will be working with Infrastructure team hopefully on Tues Oct 11 at 7pm by Zoom with Ideal, our coach to work on our MAP.

Besides for a few challenges, it seems that we are moving in a positive direction. We have had 3 new members this month, 1 baptism, 3 more families joining in October and a couple more interested.

Blessed to be working with Leah Matthews and our SPRC team and music director interview team. Leah will share more.

Thanks again for being a wonderful team.

From Jon:

Engage:

- Fresh Expression ministries continue but will likely change this fall with cooler weather.
 - Bikes and Bibles will ride September 25 to National Harbor
 - Frolic and Fellowship will have a blessing of the animals component on October 1

Equip:

- (Jill, please include the notes I forwarded from Elaine)

Youth:

- Please direct questions and communication about Youth to me so that we can respect Molly's time and help others understand she is no longer the Student Ministries director.
- Our Youth will plan to meet twice per month with the help of parents and volunteers.

Send:

- We are working on Flood Buckets as a directive from the Conference and District. More details will come on this.
- October will be collecting Yams with a goal of 400 cans.

Pastor's Report:

- We are getting close to our soft launch of our House Church ministry. There has been excitement from our core team and we have support from our House Church coach Benson McGlone.

6. Closed Session

- Staff Parish Relations Committee update – Leah Matthews (*Update Children's Choir, Youth Director & Choir Director*)

7. Closing Prayer

8. Future dates:

- Oct 18, 2022 Leadership Team Meeting, 7 p.m., chapter 9 of The Wesley Challenge

- Nov 15, 2022 Church Conference (State of the Church, Pastor Reports & Compensation and approval of target 2023 budget) & Leadership Team Meeting, 7 p.m.
- Dec 13, 2022 Leadership Team Meeting, 7 p.m. (Approval of pastoral preference forms), chapter 10 of The Wesley Challenge
- Jan 17, 2023 Leadership Team Meeting, 7 p.m. (Approval of 2023 budget), chapter 11 of The Wesley Challenge
- Feb 21, 2023 Leadership Team Meeting, 7 p.m. (Approval of 2023 budget), chapter 12 of The Wesley Challenge