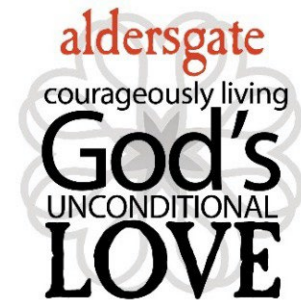


Aldersgate United Methodist Church

Zoom Leadership Team Meeting

October 18, 2022; 7 p.m.
Zoom Leadership Team Call



<https://us02web.zoom.us/j/86201985042?pwd=c3QyaXFuTFRxVzA0a20yRWM2ZlpQdz09>

Attending: Paul Amos, Randy Orndorff, Jill Cox, Jon Poarch, Debbie Farson, Patricia Barron, Barb Roach, John Driscoll, Christine McElwain, Steve Larkin, Sue Kane, Claire Woods, Lorrie Rezendes, Ed Little, Hank Henderson, Lindsay Moses & Leah Matthews
Congregational Members Attending: None

1. Welcome, Comments, and Opening Prayer – Paul Amos
2. The Wesley Challenge Book Chapter 9 – Lorrie
3. Work of the Church – Ministries
 - Strategic Plan Update – Debbie Farson (*MAP celebration and next Leadership Summit*)
We will celebrate our first MAPs being prepared at Church Conference November 15.
By Nov. 8 please
 - complete MAPS if you've not already done so
 - even if you have completed yours, please do minor revisions to
 - add internal/external context unique to your team - - example, SPRC has external "tight hiring market" and internal "a lot of staff turnover this year"
 - Move accomplished goals to the end of the MAP, under a heading after everything else that you call "Accomplishments" - - example, many of you had "form team" as a first goal and have already accomplished that.
 - Email me your team's MAP by November 8 - - shared drive just not working; but we'll get there.
 - Let me know if you need any help. We can get 1-on-1 consult with Ideal, Jon and/or I happy to assist, whatever you need.
 - Remember, never "done" - - MAPS always evolving - -

By Oct. 28, please provide me 1-2 things you really want to celebrate; that is, something your are particularly proud that your team (Engage, Connect, Equip, Sent, Infrastructures, Staff). Examples - Financial Health may note how much we've paid off on principle for financial health; Send may want to mention dollars given to mission. Idea with this is to have something . we can share later with folks who aren't there. I will give the "celebration" talk based on what they send in. Paul and I will work together on this as he'll be giving State of the Church just prior.

Next Leadership Summit with Ideal tentatively Jan. 7 or Jan. 8. Sunday generally is preferred by most. We may consider other dates.

- Engage – Patricia Barron & Barb Roach
 - Patricia and Barb discussed this past weekend's Blessing of the Animals event both noting its success, the diversity of people who attended- some of whom do not attend our church. We discussed making sure that we move our date back to the first week of October (as it was originally scheduled) next year because this rain date of 10/17 conflicted with a large Old Town Dog Festival, perhaps effecting our numbers.
 - Barb spoke about the upcoming Fall festival and Trunk or Treat, and the need for additional candy donations and volunteers for decorated Trunks as our sign-up numbers are so far down from last year.

- Connect – Connections, John Driscoll and Christine McElwain
 - Welcome Desk
 - Church attendance has been increasing.
 - I've given out some welcome bags to new visitors.
 - Replenished the candy supply for the welcome bags
 - Following Up with New Visitors
 - I put together a spreadsheet of people's names who participated in the raffles at Back to Church Sunday.
 - Pastor Jon confirmed which people are non-church members.
 - I'll reach out to the non-church members and get them connected with the Church.
- Connect – Worship, Steve Larkin
 - Worship continues to trend up. Thank you to John Pike and Mark Easton for filling in for me while I was out of town last Sunday. This is another example of the strong group of volunteers--including "instant" volunteers--that we have developed. Beverly Hacker and I will be meeting with Jon on Thursday to discuss Christmas worship plans.
- Equip – Education, Sue Kane

The EQUIP MAP has been completed, and at least one goal has already been accomplished: Ann Nelson has been leading the New Member class, with eight members, most of whom are new to the church. Sue Kane will be speaking to the group on Sunday, October 23rd about using spiritual gifts. The House Church group led by Pastor Jon has had its first meeting. The Searchers Adult Sunday School class completed a successful forty-year run, and members were offered support in finding new small groups, should they desire to do so. Future plans include conducting a congregational survey in January to determine interest in small group topics, times, etc. Data will be used to inform the choice of a church-wide Lenten study.
- Send – Mission & Service, Julie Pfister & Claire Woods
 - update after our gifts and disbursements were made. The latest financial information that we got from Jane didn't have the figures from some gifts and disbursements.
\$15,000 for apportionments
\$6,000 ish for Go Corps

the money to help w the youth director comes out of a seperate account but it will be \$10,000 in 2023 and \$10,000 in 2024

We have allocated but not given \$\$ (10,000) for Honduras and also other \$\$\$ for other mission trips - youth and white apache.

thinking about \$200 to Rising Hope for holiday gift cards....possibly more....rather than having another ask to the congregation.
Also hoping to add Louise Williams to the Send team leads for Woodlawn food distribution. Adding Andrea Knowles for the Woodlawn community garden??
Flood Buckets - items and money coming in. I am to touch base with Jon week of October 31 to determine where we are and ready for packing day on Nov 6th.

 - Also sending out feelers to Kameron at Rising Hope to see when he/they might be available to chat about future needs and how we can support. They have been going through a great deal of change and re-focus."
- Young Adults – Claire Woods
 - sending out a survey soon to figure out what kind of events this age group will want to have moving forward, and what to offer to get more participation. Christmas party in December is an idea that Jon and I will plan and discuss soon.
- Youth Ministries – Joel Simpson – not present

- UWF & UMM – Lorrie Rezendes & Ed Little
 - UWF – Christmas Market November 12th
 - UMM
 - 1. Next dinner on November 1st. Speaker is Lt Gen Schultz of the Army Memorial.
 - 2. New officers for UMM for 2023. Bob Johnson, current President, term is ending. New president being selected.
 - 3. UMM will assist the UWF at the Christmas Market Place.
- Day School Liaison – Barb Roach
 - Barb reported that the Day School is holding it's semi-annual Consignment sale this week in Wesley Hall.

4. Church Work – Operations

- Finance Update – Ed Little (*Draft 2023 Budget Vote*)
 - 1. After discussion of info previously passed to the LT, Ed moved that "the LT approve the draft 2023 Target Budget and present it to the Charge Conference for final approval on November 15th." Patricia Barron seconded the motion. No discussion followed and the motion was passed unanimously.
- Trustee Update – Hank Henderson & Lindsey Moses (*Native Species Garden, Sanctuary Lighting, BSA Decision, Site Inspection*)
 - 2023 Budget
 - DRAFT budget – to be presented/approved at 10/18/22 Leadership Meeting
 - Handyman cuts – volunteer forces to be deployed instead of the additional hours for Charles; Tony to organize as needed
 - Severity of the expected reduced revenue
 - Nov 20 is commitment Sunday for capital campaign and pledge cards
 - FINAL budget – approved draft to be revised, represented and approved by Leadership in January 2023
 - Parish Operations – Tony to advise on update
 - Upcoming Preventative Maintenance
 - **Winter HAVAC filters change**
 - Cleaning Contract & Supplies – rebidding
 - **I'm holding citywide this year and will rebid**
 - Fire Life Safety Monitoring – Tony rebidding to Honeywell, Adcock, and CIA
 - **Working with company's have not locked date yet**
 - HVAC
 - ABM new vendor – status of new contract
 - **Making contact and leaning the next steps.**
 - Perry Aire current vendor – status of cancellation
 - Parking Lot Lights – update on repairs
 - **Light are repaired cost \$270.00.**
 - Parish Other
 - Capital Lighting Project – Facilities to get DACO official proposal for approval; Tony to provide update
 - **I've updated Daco to provide lift and to add mounting a large monitor to back wall of Sanctuary. We are working out pricing and expectation. I expect to have contract/proposal week of 23rd.**
 - **AM I authorized to purchase lights?**
 - Review of Ed's "White Paper on Use of Excess Capital Campaign Funds" – Ed to provide up to date dollar figures; potentially deploy early January via proposal to Finance team
 - Estimated total available for spend - \$300k
 - **SUBTRACT \$50K-\$60K FOR CAPITAL LIGHTING**
 - Recommendation:

- \$225k toward mortgage principal payment – **requires Leadership approval**
 - \$25k towards immediate facilities use - could be done via Trustees reserves
 - \$10k-\$12k for structural and drainage study to be used towards 2024+ budget planning
 - \$10K-\$12K towards access control project (which then can subsequently be removed from the Trustees reserves budget)
 - \$50k set aside for new loan costs and/or emergency facilities repairs
 - Collingwood Parsonage – Tony to advise on update
 - Window and door replacement
 - **Waiting on updated proposal with out the deck option and door options. Once these are in will move forward with project. Have spoke to company to push thing forward. I suspect info will be to me by Oct 24th.**
 - Anesbury Parsonage– Tony to advise on update
 - **Working to line up a contact in church who has volunteered time to pressure wash stains on parsonage. Confident there is no further link on dining room ceiling and will schedule repair, if fixing in house will expect by mid-November, sooner if I use a vendor.**
 - Potential new revenue source
 - Parish rental program – Lindsay reached out to Jill 10/14
 - tenant lease – Financial Health team has taken this on
 - Identify path of least resistance for:
 - Space to lease exclusively to a tenant (i.e. no longer useable to AUMC for life of lease) – 2nd floor Shepard; parking lot (storage)
 - Types of business or non-profits most acceptable to church’s mission – Ed has engaged numerous schools private elementary school to poll the desire; driving school . . . education focus
 - Modify zoning to allow for acceptable tenants per above
 - Consider increasing day school max students to meet full capacity of classrooms
 - Infrastructure MAP- Hank to kick off; Ed previously provided notes
 - Next Trustees Meeting – recommend week of Nov 7th (Leadership Mtg is 11/15) – 11/10 tentatively, Lindsay to set up Teams invite
 - Executive Director Update – Jill Cox
 - Budget 2023 Draft out & looking to finalization in upcoming months
 - Working with Campaign Team and preparing mass mail out at beginning of November
 - Continuing to update website and market upcoming events through newsletter, social media and worship slides
 - Numerous details for Upcoming Fall Festival and what we will be offering: Chili Cook-Off, Dunk Tank, Trunk or Treat, Pet Costume Contest, Candy Needs Still and please volunteer to make chili or help out in some way
 - Comprehensive Campaign Update – Ed Little & Randy Orndorff
 - LT Team 2023 Lead Commitments & Amounts – Paul Amos
 - *Both Campaigns at 100% Contributed Pledges from LT at \$100K+*
5. Pastor Updates – Jon Poarch & Randy Orndorff
 - Jon – Christmas Theme and Services
 - Equip:
 - House Church’s first pop up was on October 13 and has hosted by the Salucci’s. We had nine adults and five kids participate in the gathering. It was a great start to the ministry!

- House Church training/workshop happens on November 2 at 6:00 with our coach.
 - The next House Church gathering is November 10 at the Moses' and childcare will be provided.
 - Send:
 - We are assessing how much we have spent out of our restricted account in order to know what projects we might support.
 - Pastor's Report:
 - Advent/Christmas Eve
 - Advent begins November 27 with our Grace Upon Grace sermon series.
 - We will have four services on Christmas Eve at 3:00, 5:00, 7:00, and 9:00.
 - 3:00 will be modern with the children's play included
 - 5:00 will be modern
 - 7:00 and 9:00 will be traditional
 - Preparations have already begun for the services.
 - Youth Update
 - We continue to meet every other week with our Youth
 - We have had some strong turn outs for events including 20 one week in September and 32 another week in October.
 - We are still working for good consistency and we are grateful to have lots of support from parents.
 - Youth Sunday School resumes on October 30 in the Youth Room
- Randy – Nov Church Conference Preparation
 - First off enjoyed my vacation with Lee Anne to Colorado Sept 27 through Oct 7. Thanks SPRC for a few make up days from many spring funerals on Fri/Sat.
 - Most of our Lead team members will report on many wonderful and fruitful things happening in ministry and missions this past month. For me our Shepherding for the Future Comprehensive Stewardship Emphasis is getting a lot of attention. We have meet with over 60 families and have more Information meetings lined up. Some have included 3 Focus groups for input. UMM, UWF, Endowment and Staff. There will be presentations for Sun school classes, Choir and 6 Informational Opportunities open to all Nov 6 at 10:30 and 12:15 after service in Wesley. Then Nov 7,8 and 98 at 7pm in the library and Nov 7 at 1pm in the library. Janet, Mark, and JP are a great core team with Jill, Molly, and Jon.
 - Sermons begin October 30 thru Commitment Sunday Nov 20th. Paul will offer where we stand in Lead Gifts. Time and talent cards/commitments will come out in the first of the year. Jon will be gleaning info to help put those cards together.
 - A few Pastoral matters, we have had Dickie Myler's memorial service and are preparing for Bob Berry's. Oct 29 at 1pm. Also, staff are working with the Hollingsworth family for a service here on Oct 26 with an outside UM clergy. We have 7 people preparing to join the church and a baptism in the next 4 weeks. Plus, Pizza with the Pastors next Monday at 6pm. We anticipate a good turnout. We have had 11 1st, 2nd, 3rd time visitors since Sept 11.
 - We have our annual DS meetings next week- one on one.
 - We will hold an interest meeting with missionary Walker Sommerville on Thursday Nov 3 at 7pm in the library to see who is interested in going on a mission trip to Honduras.
 - Preparations are under way for our All-Saint's service on Sunday October 30 at 12:30 for those whose loved ones have been laid to rest in the columbarium, with Jon and Andreas assisting. I will share the message. Invitations are going out.

- Staff Had a House of Worship Training session today with Officer Goodlay.
- Church Conference Prep- Need reports to be turned into Jill. She will get 2021 reports out with blank 2022 reports. Please work together to get those filled out and back in by Nov 1. Church Conference is set for Tues, Nov 15th at 7pm in Founders. This replaces LT for Nov.

6. Closed Session

- Staff Parish Relations Committee update – Leah Matthews (*Youth Director, Choir Director, SPRC MAP and SPRC Expansion*)

7. Closing Prayer

8. Future dates:

- Nov 15, 2022 MAP Celebration, 6:30 p.m. in Founders Hall
- Nov 15, 2022 Church Conference (State of the Church, Pastor Reports & Compensation and approval of target 2023 budget) & Leadership Team Meeting, 7 p.m. in Founders Hall
- Dec 13, 2022 Leadership Team Meeting, 7 p.m. (Approval of pastoral preference forms), chapter 10 of The Wesley Challenge
- Jan 17, 2023 Leadership Team Meeting, 7 p.m. (Approval of 2023 budget), chapter 11 of The Wesley Challenge