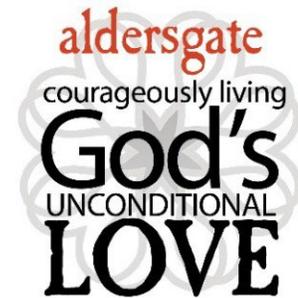


# Aldersgate United Methodist Church

## Zoom Leadership Team Meeting

June 21, 2022; 7 p.m.  
Zoom Leadership Team Call



<https://us02web.zoom.us/j/86201985042?pwd=c3QyaXFuTFRxVzA0a20yRWM2ZlpQdz09>

1. Welcome, Comments, and Opening Prayer – Paul Amos
2. The Wesley Challenge Book Chapter 5 – Paul Amos
3. Work of the Church – Ministries
  - Strategic Plan Update – Debbie Farson (*Leadership Summit*)
    - Connect MAP completed
    - Financial Health, Engage and Equip on their way.
    - Leaders of those areas will update you.
    - The Leadership Summit with our strategic planning coach Ideal will be Sunday afternoon, July 10 from noon to 5:00. There will be a box lunch. Please plan to attend.
    - To prepare for the Leadership Summit, please read “Leading Together” by Bryan Sims. Bryan makes a great case for why shared leadership is so much more effective than leadership by one or only a few and lays out a framework and principles/practices to implement shared spiritual leadership. It is an easy and entertaining read, and full of wonderful ideas and information.
    - At the Leadership Summit, we will talk about where we see God at work (Glory sightings); receive an update on the state of the church, then break into ministry areas where we can spend some time working on our Equip, Engage, Financial Health and possibly other Ministry Action Plans.
    - The more LT members we have at the Leadership Summit, the more fruitful that time will be. If, though, you have a scheduling conflict, please let me (Debbie), Jill, Randy and Jon know and try to get one or your ministry area team members to attend in your stead. In fact, please invite all your ministry area team members to come anyway; part of leading together is bringing everyone to the table. Some of them may have already received an invitation but that’s okay; two invitations are better than none.
  - Engage – Patricia Barron
    - Working on securing animals for December Nativity
  - Connect – Connections John Driscoll and Christine McElwain
    - It’s summer so lower crowd, but still ppl coming in. 1 new volunteer last month. With Covid restrictions lowering we are having open snacks, plus pre-packaged ones too. Donut holes are back but put in a Little cup to keep hands off of them.
    - Virtual hostess
      - Staying relevant. About 20 ppl on 9:30 and 11 ppl on 11. During live feed.
    - Update on Child MAP goals: I sent out an email to the leaders of the connection ministry areas for a progress report on MAP goals. Here are the responses:
    - Fellowship Time: New volunteers have come forward. Donut holes are back on the menu. To reduce the risk of disease transmission, we are putting donut holes in single serve dixie cups instead of one big bowl.
    - Other ministry areas: Still waiting for responses from the rest of the leaders. I sent an email last month and a follow up email this week.

Welcome Desk:

- Updated signup genius pages for volunteers. Extended signup genius pages to the end of September. I will update the remaining pages.
- Not many people volunteered to be greeters. It might be better to roll this job duty into ushers since it's not too demanding. The greeter usually serves as an usher lately. Thoughts?
- Supplies for the welcome bags have been re-ordered. New mugs arrived yesterday. Unfortunately, the art design did not turn out as well as expected. We'll need to decide whether the mugs are usable or scrapped. In the meantime, we are using bottles of water as a substitute. We might go with a different company in the future. Any ideas would be welcome. Shopping bags are been re-ordered. The connection team is reviewing the proof before bags go into production.
- Connect – Worship, Steve Larkin
  - Worship Ministry: The volunteer situation is much improved. Our website highlights worship volunteers and is much more user friendly. We need to work on recruiting communion servers but we are making progress. What is really encouraging is that each Sunday we have "spontaneous volunteers" stepping forward to help as needed.
- Equip – Education, Shari Van Buren & Sue Kane
- Send – Mission & Service, Sarah Lynn Mertins & Julie Pfister
  - Fort Hunt Food Drive & Phoenix Rising
- Youth Ministries – Joel Simpson
- UMW & UMM – Karen Latta & Ed Little
  - UMW
    - New name for UMW is United Women in Faith thou the old name may still be used.
    - Sewing circle made and sent 60 baby blankets to Ukraine.
    - The pillow case dresses have been distributed in Cambodia to street children.
    - Most circles do not meet in the summer.
    - Two dates to remember in the fall:
      - October 9 UMW Sunday
      - November 12 Marketplace
  - UMM
    - Golf outing upcoming for August

#### 4. Church Work – Operations

- Finance Update – Ed Little (*Kingstowne Debt*)
  - Both proposals were approved by the LT after a lot of good discussion. Eliminating Kingstowne debt will require a good presentation at the Charge conference to gain approval of the congregation. A good question with a hard answer was "why do we not require Kingstowne to pay us back. I asked this question a lot when Kingstone was preparing to depart. Kingstowne obviously does not have the resources to pay us back and that is the only answer. The LT also approved combining the campaigns. A lot of discussions centered on how we would assure the right message gets out so that the congregation is not confused on how to direct their support. This is a challenge for the Campaign Team as it develops the approaches.
- Trustee Update – Hank Henderson
  - We are restoring the AC to the Wesley Hall, I reported earlier this week our Wesley Hall AC is out in Hall as well in a section of Hallway. The parts are shipping to DC and expect we can repair mid-week.
  - We have replaced all the burned-out light and are now keeping up with burned out lights. Some of the problem we are dealing with is our fixture are coming to age that we'll may need to replace fixture. I am studying our fixture now, if we do replace fixtures, we can begin to upgrade to LED fixtures.
  - We are experiencing light flooding in the Hallway the leads past Pastor Jon's office to Randy's and the music department's office. I understand this has been an ongoing challenge that we've had plumber evaluate but found no source of the water leak. The

bathroom fixtures, adjacent to the water build up are not a problem. I think the next move is to pull the carpet up to get a better look at the problem. .

- I attended a Police sponsored safety talk for House's of Worship. My take homes were to make delay door checks to make sure they are locked and locking mechanisms are working. I'm asking our CIA security company to provide a proposal to have remote door locking system for two or three doors and upgrade our exterior cameras to HD quality. Finally review and update our security SOP's. I will put a report together for the group once I've got all the information needed.
- Our ICE Maker is working well and have been maintenance, including cleaning the coils.
- Saturday 6/18 I heard our Annunciator Panel alarm and found the system may have a problem. I'm getting with JCI, our vendor for this system. This problem occurred a few before, JCI checked our system and found two dead batteries. We're calling them again,
- Freezer still suffers from frost build up. The door doesn't seem to close and seal at the top and the door looks to be bent. I don't know how and may need to replace the door. We are continuing to work on this.
- We will begin a few annual or deep cleaning projects while the Day School is on summer. We expect to work on projects like cleaning floors, dusting/ cleaning vents and smoke detectors (suggested preventive maintenance that was suggested by our vendor)
- Bi Annual HVAC PM and filter change at the church and the parsonages. At the same time the Music Room's AC was turned
- Parsonage # 1, Randy and LeAnn's home suffered an AC failure on the lower floors. This was repaired within 24 hours.
- Executive Director update – Jill Cox
  - Working on getting ready for the Leadership Summit
  - Preparing for 18 month calendar session with Staff, please pass along any dates you all have
  - Excited to have Molly on board as our Digital Ministries Coordinator
- Nominations – Jon (*SPRC Lead*)

## 5. Pastor Updates – Jon Poarch & Randy Orndorff

Leadership Team Written Report from Pastor Randy- June 21, 2022

I am sorry to miss tonight's session with our new Leadership team member orientation. I am enjoying some vacation time with our son Josh and his wife and our grandsons at Gwynn's Island in Mathews Co, VA. Hope the fish bite!

Most of what I might report on will likely have been covered by Paul, Jon, Jill, and others. I am grateful for our entire team.

I am grateful that Leah Matthews has agreed to join our LT as our SPRC lead. Jon will be glad to nominate Leah to this role this evening. One major item is that Emma made the decision not to take on the Children's Choir so we are looking at options and hopefully Katie Carbone can come back this fall under the same contract offer as the last 3 years. 10 months at \$5,000.

I am grateful Jill, Jon and Paull led the orientation this evening and all will be receiving updated LT manuals for the July LT meeting.

Thanks, Debbie Farson, for reporting on the Leadership Summit for July 10<sup>th</sup> from Noon til 5pm with our SLI consultant Ideal Curtis. Please make every effort to attend.

You will have seen from Jill a newly formatted bulletin for Sunday worship that provides announcements and an attendance slip, along with gleaning other pertinent information for prayer requests, volunteer opportunities, etc. Jill will have shared a sample for you.

Ed will share about Mortgage May and the upcoming Capital Campaign. That team is doing great work and need our support for a change in how we want to approach the Annual Stewardship campaign and the 3-year Capital campaign.

Our Summer Sermon Series called Life in the Spirit is about to begin for 10 weeks. We'll also be offering

a 5-week class called Serving from the Heart where we will explore Spiritual gifts and offer a survey to discover and learn how to best use the gifts God has given us. That begins on Wed July 13 through August 10 that Pastor Jon and I will facilitate. Feel free to sign up!

Our Juneteenth event with Woodlawn Faith seemed to go very well with 98 in attendance and the Social Justice team offered a great reception afterwards. The service is recorded. Next meeting for this team is Monday July 11 at 7pm by Zoom.

Next month our members who attended the Virginia Annual Conference- Hank, Steve, Jon and myself- will offer a report about conference "happenings" and will be able to share the possible future direction of the UMC and give us an opportunity to think and talk about where we believe God is leading us.

There is much to be grateful for in these days.

Submitted by Pastor Randy

Pastor Jon:

Back to Church Picnic

- Our staff, Engage team, and other ministries are planning to have a Back to Church Picnic on September 11 (as part of Back to Church Sunday) following the 11:00 service on the front lawn.
- Details are being planned but if a group is willing to provide an entrée for this event (burgers, hotdogs, etc.) that would be huge help. If your group is interested, please let me know.

Fresh Expression events

- Next Bikes and Bibles is June 30 at 8:30 am. The last one in combination with Custard and Communion went really well. Continuing to meet regularly and will explore new routes/times. Bob Johnson has been a key leader in this.
- Frolic and Fellowship continues to meet once per month. Next gathering is July 16.
- We continue to explore new opportunities for gatherings. If you have suggestions, let me know!

House Church

- We're exploring the possibility of house church ministries as Aldersgate. Pastor Randy, Andreas, and myself are trying to build a core for folks who are interested in joining this. We'll likely launch this ministry in either the fall or beginning of 2023.

Library

- We are having a library work day on July 17 following the 11:00 service. If you're interested in volunteering for an hour or two, we could use your help sorting books and organizing. Lunch provided for those who RSVP.

Children's Ministry

- While we had to cancel VBS due to lack of interest/sign-ups, we have many one day events this summer to engage our community and help our children and families get connected this summer. Elaine is working hard to reinvent children's ministry at Aldersgate and adapt to new trends brought on by COVID.
- Children's ministry will partner with Wellness ministries for a Family Yoga day on July 17. A great collaboration and opportunity for multi-generational ministry.

Young Adult Ministry

- Working with Claire Woods as our new Young Adult rep, we are having a Young Adult event at Port City Brewery on July 24 at 5:00 pm.

Personal

- If you've read all this information, I'll reward you with some goodies from my garden. Vanessa and I have a plethora of herbs in our herb garden and if you would like mint, parsley, or catnip let me know.

6. Closed Session

- Staff Parish Relations Committee update – (*Emma/Children Choir, Financial Manager/Jane, Digital Coordinator/Molly & Youth Director*)

7. Closing Prayer

8. Future dates:

- July 10 Leadership Summit w/ Ideal Curtis (read *Leading Together* by Bryan Sims)
- July 19, 2022 Leadership Team Meeting, 7 p.m., chapter 6 of *The Wesley Challenge*
- Aug 16, 2022 Leadership Team Meeting, 7 p.m., chapter 7 of *The Wesley Challenge*
- Sep 20, 2022 Leadership Team Meeting, 7 p.m., chapter 8 of *The Wesley Challenge*
- Oct 18, 2022 Leadership Team Meeting, 7 p.m., chapter 9 of *The Wesley Challenge*
- Nov 15, 2022 Church Conference? & Leadership Team Meeting, 7 p.m